



ज्ञानगंगा घरोघरी

VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjism.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

5.1.4

Proof for Implementation of Guidelines of Satutory Regulatory Body



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Sr. No.	Name of Scheme
1.	UGC Guidelines For Anti Raging Policy Document
2.	Constitution and MOM Of Anti Ragging Committee
3.	Constitution and MOM Of Internal Complaint Committee
4.	Constitution and MOM Of Committee



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SUMMARY OF UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009.

- 1. PREAMBLE:** In view of the directions of the Hon'ble Supreme Court dated 8.05.2009 and in consideration of the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging.
- 2. OBJECTIVE:** To eliminate ragging in all its forms from universities, deemed universities and other higher educational institutions in the country by prohibiting it under these Regulations, preventing its occurrence and punishing those who indulge in ragging as provided for in these Regulations and the appropriate law in force.
- 3. WHAT CONSTITUTES RAGGING:** Ragging constitutes one or more of any of the following acts:
 - a) Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
 - b) Indulging in rowdy or indisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student.


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- e) Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student.
- d) Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher.
- e) Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
- f) Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students
- g) Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- h) Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student.
- i) Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

4. MEASURES FOR PROHIBITION OF RAGGING: There are a number of such measures at institution level, University Level, District level etc. Some of them that are important for students to know are as follows:

- No institution shall permit or condone any reported incident of ragging in any form; and all institutions shall take all necessary and


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required measures, including but not limited to the provisions of these Regulations, to achieve the objective of eliminating ragging, within the institution or outside.

- All institutions shall take action in accordance with these Regulations against those found guilty of ragging and/or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
- Every public declaration of intent by any institution, in any electronic, audiovisual or print or any other media, for admission of students to any course of study shall expressly provide that ragging is totally prohibited in the institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively, or being a part of a conspiracy to promote ragging, is liable to be punished in accordance with these Regulations as well as under the provisions of any penal law for the time being in force.
- The telephone numbers of the Anti-Ragging Helpline and all the important functionaries in the institution, including but not limited to the Head of the institution, faculty members, members of the Anti-Ragging Committees and Anti-Ragging Squads, District and Sub-Divisional authorities, Wardens of hostels, and other functionaries or authorities where relevant, shall be published in the brochure of admission/instruction booklet or the prospectus.
- The application for admission, enrolment or registration must be accompanied by an Anti Ragging affidavit signed by a student in a prescribed format and another Anti Ragging Affidavit signed by a Parent/Guardian. *(Both these Affidavits can be downloaded from the Web)*


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- Any distress message received at the Anti-Ragging Helpline shall be simultaneously relayed to the Head of the Institution, the Warden of the Hostels, the Nodal Officer of the affiliating University, if the incident reported has taken place in an institution affiliated to a University, the concerned District authorities and if so required, the District Magistrate, and the Superintendent of Police, and shall also be web enabled so as to be in the public domain simultaneously for the media and citizens to access it.
- On receipt of the recommendation of the Anti Ragging Squad or on receipt of any information concerning any reported incident of ragging, the Head of institution shall immediately determine if a case under the penal laws is made out and if so, either on his own or through a member of the Anti-Ragging Committee authorised by him in this behalf, proceed to file a First Information Report (FIR), within twenty four hours of receipt of such information or recommendation, with the police and local authorities, under the appropriate penal provisions.
- The Commission shall maintain an appropriate data base to be created out of affidavits, affirmed by each student and his/her parents/guardians and stored electronically by the institution, either on its or through an agency to be designated by it; and such database shall also function as a record of ragging complaints received, and the status of the action taken thereon.
- The Commission shall include a specific condition in the Utilization Certificate, in respect of any financial assistance or grants-in-aid to any institution under any of the general or special schemes of the


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Commission, that the institution has complied with the anti-ragging measures.

- Any incident of ragging in an institution shall adversely affect its accreditation, ranking or grading by NAAC or by any other authorised accreditation agencies while assessing the institution for accreditation, ranking or grading purposes.
- The Commission may accord priority in financial grants-in-aid to those institutions, otherwise eligible to receive grants under section 12B of the Act, which report a blemishless record in terms of there being no reported incident of ragging.

5. **ADMINISTRATIVE ACTION IN THE EVENT OF RAGGING:** The institution shall punish a student found guilty of ragging after following the procedure and in the manner prescribed here in under:

- The Anti-Ragging Committee of the institution shall take an appropriate decision, in regard to punishment or otherwise, depending on the facts of each incident of ragging and nature and gravity of the incident of ragging established in the recommendations of the Anti-Ragging Squad.
- The Anti-Ragging Committee may, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, award, to those found guilty, one or more of the following punishments, namely;
 - a) Suspension from attending classes and academic privileges.
 - b) Withholding/ withdrawing scholarship/ fellowship and other benefits.
 - c) Debarring from appearing in any test/ examination or other evaluation process.
 - d) Withholding results.


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- e) Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
 - f) Suspension/ expulsion from the hostel.
 - g) Cancellation of admission.
 - h) Rustication from the institution for period ranging from one to four semesters.
 - i) Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.
- Provided that where the persons committing or abetting the act of ragging are not identified, the institution shall resort to collective punishment.
 - An appeal against the order of punishment by the Anti-Ragging Committee shall lie, (i) in case of an order of an institution, affiliated to or constituent part, of a University, to the Vice-Chancellor of the University; (ii) in case of an order of a University, to its Chancellor. (iii) in case of an institution of national importance created by an Act of Parliament, to the Chairman or Chancellor of the institution, as the case may be.
 - Where in the opinion of the appointing authority, a lapse is attributable to any member of the faculty or staff of the institution, in the matter of reporting or taking prompt action to prevent an incident of ragging or who display an apathetic or insensitive attitude towards complaints of ragging, or who fail to take timely steps, whether required under these Regulations or otherwise, to prevent an incident or incidents of ragging, then such authority shall initiate departmental disciplinary action, in accordance with the prescribed procedure of the institution, against such member of the faculty or staff. Provided that where such lapse is


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attributable to the Head of the institution, the authority designated to appoint such Head shall take such departmental disciplinary action; and such action shall be without prejudice to any action that may be taken under the penal laws for abetment of ragging for failure to take timely steps in the prevention of ragging or punishing any student found guilty of ragging.

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1. Constitution of Anti Ragging Committee



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Academic year 2021-22



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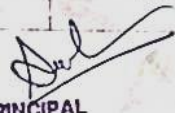
ADMN/DI/54	Department : ARC	A. Y. 2021-22
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

ARC(Anti Ragging Committee)

As per the discussion on minutes we had meeting on 27/08/2021 we constitute the anti ragging committee for the academic year 2021-22 as follows.

Sr. No	Designation	Name Of Members	Phone No
1.	Dr.Jadhav S.L.	Principal, Chairman	9892376014
2.	Mr. Sonawane A.A	Convener	9561390109
3.	Mr. Korde L.B	Administrative Representative	9004478253
4.	Mr. Kurhade C.V	Civil Representative	9004478251
5.	Local Police Station	Police Representative	02132-265033
6.	Mr. Narwade S. M.	NGO Representative	9860118119
7.	Mr. Naikodi D. N	Media Representative	9881098447
8.	Mr. Kadam S. S.	Staff Representative	9766137168
9.	Dr. Lobhe G. A.	Staff Representative	9975556865
10.	Mr.Bhandari S. B	Student Representative	9117729566
11.	Ms. Shinde V.S	Student Representative	9503178258
12.	Mr. Shinde S.D	Parent Representative	7350337661
13.	Ms. Chaudhary M.P.	Hostel Representative	9890255901




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ADMN/DI/54	Department : ARC	
Rev : 00	ANTI RAGGING SQUAD	
DATE : 18/06/2017		

ARC (Anti-Ragging Squad)

As per the discussion on minutes we had meeting on 27/08/2021 we constitute the anti ragging squad for the academic year 2021-22 as follows.

Sr. No.	Name of the member	Sign of the member
1.	Mr. Hole M.B.	
2.	Mr. Gaware R.U.	
3.	Mrs. Kolhe S.S.	
4.	Mrs. Bansode A.S.	
5.	Mr. Thange S. R	
6.	Miss. Chatur R.S.	
7.	Mrs. Kurhade S.S.	
8.	Mr. Kale G.A.	

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Staff Notice and MOM of Anti Ragging Committee



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ADMN/DI/54C	Department : ARC	A. Y. 2021-22
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 25/08/2021

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 27/08/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Introduction for the guidelines given by UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 & as per the Supreme Court decision.
2. Constitution of anti ragging committee & Anti ragging squad for the academic year 2021-2022
3. To discuss the steps to be taken for preventing ragging in our college.
4. To discuss the working procedure of committee ARC & ARS
5. Discuss on Complaints if any.
6. Action Plan.



Kindly note the minutes.

Committee members.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1)	Mr. Jadhav S. L.		10)	Vaishnavi Shinde	
2)	Mr. Senawone A. A.				
3)	Dr. Dhobale G. S.				
4)	Mr. Kadam S. S.				
5)	Ms. Chaudhari M. R.				
6)	Mr. Narwade S. M.				
7)	Mr. Kurhade C. V.				
8)	Ms. Bhandari G. S.				
9)	Mr. Satish Shinde				

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ADMIN/DI/56C	Department : ARC	A. Y. 2021-22
Rev : 00		
DATE : 18/06/2017	ANTI RAGGING COMMITTEE	

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 27/08/2021		Time: 4:30
1. Venue: Conference Room		No Of Meeting:1
Name And Designation Of Officials And Responsible Persons:		Mr. Sonavane A.A
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Introduction for guidelines given by UCG regulation on curbing the menace of ragging in Higher Educational institutions , 2009 And As Per The Supreme Court decision constitution of anti ragging committee and anti ragging squad for academic year .	1. Dr. Jadhav S.L. gave a brief introduction on guidelines given By UCG. 2. Resolved that , the Committee was constituted as per the instruction made by Principal and decided to nominate Principal as a head of the committee 3. Mr. Sonavane A.A. is appointed as a convener of the said committee.


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1. Mr. Chandrashekhar Kurhade (Civil Representative)
 2. Mr. Naikodi D. N. (Local Media Representative)
 3. Mr. Narvade S.M (NGO Representative)
 4. Mr. Shinde S.D (Parent Representative)
 5. Mr.Kadam S.S. (Staff Representative)
 6. Dr. Lobhe G. A. (Staff Representative)
 7. Mr. Bhandari S. B (Student Representative)
 8. Ms. Shinde V.S (Student Representative)
 9. Miss. Chaudhary M. P. (Hostel Representative)
- will the members of the anti ragging committee.

Faculty Members Viz.

- 1) Mr. Sonavane A. A.
- 2) Mr. Hole M. B.
- 3) Mr. Thange S. R.
- 4) Mrs. Kolhe S.S.
- 5) Mrs. Bansode A.S.
- 6) Mrs. Kurhade S. S.
- 7) Mrs. Pawar R. S.
- 8) Mr. Kale G. A.

will be the members of the anti ragging squad

It has been dedicated that,

Committee details will be displayed onto the notice board


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(Civil Representative)
 2. Mr. Naikodi D. N.
(Local Media Representative)
 3. Mr. Narvade S.M
(NGO Representative)
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(Parent Representative)
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(Staff Representative)
 6. Dr. Lobhe G. A.
(Staff Representative)
 7. Mr. Bhandari S. B
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ADMN/DI/56C		Department : ARC	A. Y. 2021-22
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DATE : 18/06/2017			
03.	Discuss on the steps taken to prevent ragging in our of collage 	1. Installed CCTV camera refurbishment (wherever necessary) in the collage and hostel premises 2. Display posters /flex in the premises of college and hostel, which constitute band ragging and detail punishment. 3. Regular checks of light at collage and hostel specially girls common room and toilets. 4. Appointment of ladies warden in the hostel.	
04.	Discuss working procedure of committee ARC and ARS	1. ARS will carry out braids on girl's hostel and boy's private rooms the frequency weekly for 1st two month from the date of commencement of 1st year and surprise raids are made twice in month by ARS 2. ARS should report to ARC, if any 3. ARS should report to ARC, if any complaint detected.	
05.	Discuss on complaint	1. Any complaint regarding ragging is found it should be reported immediately to the member of anti ragging committee, Mr. Kadam S. 2. Complaint in written should be submitted for action 3. Mr. Sonavane A.A will bring to the notice of committee members. 4. Committee members will review the complaints 5. Action taken report should be made by Mr. Sonavane A.A as per committee decisions within a week	
06.	Action plan	1. Confirm with both parties separately 2. Receive explanation from respondent. 3. Review the explanation and take corrective measures as required. 4. Anti ragging squad conduct on-the-spot enquiry into any incident of ragging as the case may be 5. After detailed enquiry and proper discussion Anti ragging committee will submit its report /recommendation to the principal.	


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	6. Anti ragging committee shall take an appropriate action regard to punishment.
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At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.




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DATE : 18/06/2017		

Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Tadhai S. L.	Principal.	
2	Dr. Dhobale G. S.	Staff	
3	Mr. Sonawane A. A.	convener.	
4	Mr. Kadam S. S.	Staff representative.	
5	Ms. Chaudhari M. P.	Rector.	
6	Mr. Narwade S. M.	NGO representative.	
7	Mr. Kurhade C. V.	Civil representative	
8	Mr. Bhandari S. B.	Student representative.	
9	Mr. Satish. Shinde	Parents representative	
10	Vaishnavi. Shinde	Students representative.	
11			
12			
13			
14			



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ADMN/DI/56C	Department : ARC	A. Y. 2021-22
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411

ANTI RAGGING COMMITTEE

Date: 15/12/2021		Time: 4:30
I. Venue: Conference Room		No Of Meeting:2
Name And Designation Of Officials And Responsible Persons:		Mr. Sonavane A.A
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was: Introduction for guidelines given by UGC	Resolved


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03	Constitution of Anti ragging committee and anti ragging squad	Resolved
04	Discuss the steps taken to prevent ragging in our collage	Resolved
05	Discuss working procedure of committee ARC and ARS	Resolved
06	Discuss on complaint and resolved action plan	Resolved
07.	Review of action taken against if any case observed.	Hus no any case found is the observation indicating NIL REPORT.

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.

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Rev : 00	ANTI RAGGING COMMITTEE	
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Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Jadhav S L	Principal.	
2	Dr. Dhobale G.S.	staff	
3	Mr. Sonawane A.A.	Convener.	
4	Mr. Kadam S.S.	staff.	
5	Mr. Bhandari G.B.	Student R.	
6	Miss. Shinde U.S.	student.	
7	Mr. Shinde S.D.	Parent representative.	
8	Mr. Narawade S.M.	NGO representative.	
9	Miss. Chaudhari M.	Reclor.	
10	Mr. Naikodi D.N.	Media representative	
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ADMIN/DI/54C	Department : ARC	
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 25/04/2022, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Arrange the guest lecture for anti ragging committee.
2. Reading the minutes and resolution status of previous anti ragging committee meeting by member secretary.
3. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

Kindly note the minutes.

Committee members.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1	Dr. Jadhav S.L.		8	Mr. Korde L.B.	
2	Dr. Dhobale G.S.		9	Mr. Kurhade C.V.	
3	Mr. Kadam S.S.		10	Mr. Narvade S.M.	
4	Mr. Sonawane A.A.		11	Mr. Naikodi D.N.	
5	Mr. Bhandari S.		12	Ms. Chaudhary M.P.	
6	Miss. Shinde V. S.		13		
7	Mr. Shinde S.D.		14		

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ADMN/DI/56C	Department : ARC	
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Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411

ANTI RAGGING COMMITTEE

Date: 25/04/2022		Time: 4:30
1. Venue: Conference Room		No Of Meeting:3
Name And Designation Of Officials And Responsible Persons:		
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolution were passed.		

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
01	Reading of minutes of the last meeting by member secretary. Minuts of last meetings of: Introduction for guidelines given by UCG regulations	Resolved
02	constitution of anti ragging committee and anti ragging squad .	Resolved



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03	Discuss on the steps taken to prevent ragging in our of collage	Resolved
04.	Discuss working procedure of committee ARC and ARS	Resolved
05.	Discuss on complaint and resolved action plan	Resolved
06.	Review of actions taken against if any case observed	Thus no any case found is the observation indicating NIL REPORT.

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.


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ADMN/DI/56C	Department : ARC
Rev : 00	
DATE : 18/06/2017	ANTI RAGGING COMMITTEE



Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Jadhav S. L.	Principal	
2	Dr. Dhobale G. S.	teaching staff	
3	Mr. Kadarn S. S.	teaching staff	
4	Mr. Sonawane A. A.	Asst. Prof.	
5	Ms. Bhandari S. B.	Students.	
6	Miss. Shinde V. S.	student	
7	Mr. Shinde S. D.	Parent representative.	
8	Mr. Narawade S. M.	NGO representative.	
9	Miss. Chaudhari M. P.	Rector.	
10	Mr. Kurhade C. V.	Civil representative	
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ADMN/DI/54C	Department : ARC
Rev : 00	ANTI RAGGING COMMITTEE
DATE : 18/06/2017	



Date: 23/07/2022

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 23/07/2022, at conference room of V. I. P. E. R. Ale. At 12:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Reading the minutes and resolution status of previous anti ragging committee meeting by member secretary.
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

Kindly note the minutes.

Committee members.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1.	Dr. Jadhav S.L.		7.	Mr. Bhandari S.B.	
2.	Mr. Sonawane A.A.		8.	Mr. Kurhade C.V.	
3.	Mr. Kadam S.S.		9.	Mr. Narwade S.M.	
4.	Mrs. Dhobale G.S.		10.	Mr. Naikodi D.N.	
5.	Miss. Shinde V.S.		11.	Miss. Chaudhari M.P.	
6.	Mr. Shinde S.D.		12.		

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Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411
ANTI RAGGING COMMITTEE

Date: 23/07/2022	Time: 12:30
1. Venue: Conference Room	No Of Meeting:4
Name And Designation Of Officials And Responsible Persons:	
Chairman:	Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion
	Resolution
Minutes: The following points of agenda were discussed and resolution were passed.	

	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
01.	Reading of the minutes of the last meeting by member secretary. Minutes of last meeting was: Introduction for guidelines given by UCG regulation	Resolved

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ADMN/DI/56C	Department : ARC
Rev : 00	ANTI RAGGING COMMITTEE
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02.	Constitution of anti ragging committee and anti ragging squad	Resolved
03.	Discuss on the steps taken to prevent ragging in our of collage	Resolved
04.	Discuss working procedure of committee ARC and ARS	Resolved
05.	Discuss on complaint and resolved action plan	Resolved
06.	Review of actions taken against if any case observed	Has no any case found in the observation indicating NIL REPORT

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.

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Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Jadhav S.L.	Chairman.	
2	Mr. Sonawane A.A.	Convener.	
3	Mr. Kadam S.S.	Staff representative	
4	Mrs. Dhobale G.S.	Staff representative.	
5	Miss. Shinde Vaishnavi Satish	Student representative	
6	Mr. Satish Shinde	parents representative	
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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2020-21



VISHAL JUNNAR SEVA MANDALS
VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411



ADMIN/DI/54	Department : ARC	A. Y. 2020-21
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DATE : 18/06/2017		

Ref: VJPER/2020-21/ARC 01

Date: 16/07/2020

Date: 16/07/2020

ARC (Anti - Ragging Committee)

As per the discussion on minutes we had in meeting as on 16/07/2020 we constitute the anti - ragging committee for the academic year 2020-21 as follows.

Sr. No.	Name of ARC member	Designation	Contact
1.	Dr. Jadhav S. L.	Principal, Chairman	9561110413
2.	Mr. Sonawane A. A	Convener	7709946194
3.	Mr. Sonawane A. P.	Administrative Representative	9004478261
4.	Mr. Kurhade C.	Civil Representative	9004478251
5.	Local Police Station.	Police Representative	02132 - 263033
6.	Mr. Narwade S. M.	NGO Representative	9860118119
7.	Mr. Naikodi D. N.	Media Representative	9881098447
8.	Mr. Kadam S. S.	Staff Representative	9766137168
9.	Dr. Lobhe G. A.	Staff Representative	9975556865
10.	Mr. Bhandari Shubham B.	Student Representative	9112728906
11.	Mr. Shivani Sumbare V.	Student Representative	9420801216
12.	Mr. Vilas Kisan Sumbare	Parents Representative	7498030530
13.	Ms. Choudhary M. P.	Hostel Representative	9890255901

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ADMN/DI/54	Department : ARC	A. Y. 2020-21
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DATE : 18/06/2017		

Kof. : VIPER 2020-21/ARS 04

ARS (Anti - Ragging Squad)

As per the discussion on minutes we had in meeting as on 16/07/2020 we constitute the anti - ragging Squad for the academic year 2020-21 as follows.

Sr. No.	Name of member	Sign of the Member
1.	Mr. Hole M. B.	
2.	Mr. Gaware R.U	
3.	Mrs. Kolhe S. S.	
4.	Mrs. Bansode A. S.	
5.	Mr. Tambe S. T.	
6.	Miss. Chatur R.S	
7.	Mrs. Kurhade S. S.	
8.	Mr. Kale G. A.	

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VISHAL JUNNAR SEVA MANDAL'S

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Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Anti Ragging Committee



ADMN/DI/54C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 14/07/2020

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 16/07/2020, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Introduction for the guidelines given by UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 & as per the Supreme Court decision.
2. Constitution of anti ragging committee & Anti ragging squad for the academic year 2020-2021
3. To Discuss the steps to be taken for preventing ragging in our college.
4. To Discuss the working procedure of committee ARC & ARS
5. Discuss on Complaints if any.
6. Action Plan.



Kindly note the minutes.

Committee members.

Sr. No.	Name of Member	Signature	Sr. No.	Name of Member	Signature
1)	Mr. Jadhav S. L.		10)	Mr. Sumbare V. K.	
2)	Miss Lohar G. A.				
3)	Mr. A. A. Somnath				
4)	Mr. Kadam S. S.				
5)	Ms. Chaudhary M. P.				
6)	Mr. Narwade S. M.				
7)	Mr. Kurhade C. V.				
8)	Mr. Bhambhani S. B.				
9)	Ms Sumbare S. V.				

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Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 16/07/2020		Time: 4:30
I. Venue: Conference Room		No Of Meeting:1
Name And Designation Of Officials And Responsible Persons:		
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolution were passed.		
01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.


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02.	Introduction for guidelines given by UCG regulation on curbing the menace of ragging in Higher Educational institutions . 2009 And As Per The Supreme Court decision constitution of anti ragging committee and anti ragging squad for academic year .	1. Dr. Jadhav S.L. gave a brief introduction on guidelines given By UCG. 2. Resolved that , the Committee was constituted as per the instruction made by Principal and decided to nominate Principal as a head of the committee 3. Mr. Thorat K.R. is appointed as a convener of the said committee. 1. Mr. Chandrashekhar Kurhade (Civil Representative) 2. Mr. Naykodi D. N. (Local Media Representative) 3. Mr. Sudhir Narvade (Ngo Representative) 4. Mr. Vilas Sumbare (Parent Representative) 5. Mr.Kadam S.S. (Staff Representative) 6. Dr. Lobhe G. A. (Staff Representative) 7. Mr. Bhandari Subham B. (Student Representative) 8. Ms. Shivani Sumbare V. (Student Representative) 9. Miss. Choudhary M. P. (Hostel Representative) will the members of the anti ragging committee. Faculty Members Viz 1) Mr. Sonavane A. A. 2) Mr. Hole M. B. 3) Mr. Thonge S. R. 4) Mrs. Kothe S. S. 5) Mrs. Bansode A.S. 6) Mrs. Kurhade S. S.
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DATE : 18/06/2017		

02.	Introduction for guidelines given by UCG regulation on curbing the menace of ragging in Higher Educational institutions , 2009 And As Per The Supreme Court decision constitution of anti ragging committee and anti ragging squad for academic year .	1. Dr. Jadhav S.L. gave a brief introduction on guidelines given By UCG. 2. Resolved that , the Committee was constituted as per the instruction made by Principal and decided to nominate Principal as a head of the committee 3. Mr. Thorat K.R. is appointed as a convener of the said committee. 1. Mr. Chandrashekhar Kurhade (Civil Representative) 2. Mr. Naykodi D. N. (Local Media Representative) 3. Mr. Sudhir Narvade (Ngo Representative) 4. Mr. Vilas Sumbare (Parent Representative) 5. Mr.Kadam S.S. (Staff Representative) 6. Dr. Lobhe G. A. (Staff Representative) 7. Mr. Bhandari Subham B. (Student Representative) 8. Ms. Shivani Sumbare V. (Student Representative) 9. Miss. Choudhary M. P. (Hostel Representative) will the members of the anti ragging committee. Faculty Members Viz. 1) Mr. Sonavane A. A. 2) Mr. Hole M. B. 3) Mr. Thonge S. R. 4) Mrs. Kothe S. S. 5) Mrs. Bansode A.S. 6) Mrs. Kurhade S. S.
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		7) Mrs. Pawar R. S. 8) Mr. Kale G. A. Will be the members of the anti ragging squad 4. It has been dedicated that, 5. Committee details will be displayed onto the notice board
03.	Discuss on the steps taken to prevent ragging in our of collage	1. Installed CCTV camera refurbishment (wherever necessary) in the collage a and hostel premises 2. Display posters /flex in the premises of college and hostel, which constitute band ragging and detail punishment. 3. Regular checks of light at collage and hostel specially girls common room and toilets. 4. Appointment of ladies warden in the hostel.
04.	Discuss working procedure of committee ARC and ARS	1. ARS will carry out raids on girl's hostel and boy's private rooms the frequency weekly for 1 st two month from the date of commencement of 1 st year and surprise raids are made twice in month by ARS 2. ARS should report to ARC, if any 3. ARS should report to ARC, if any complaint detected.




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DATE : 18/06/2017		

05.	Discuss on complaint	1. Any complaint regarding ragging is found it should be reported immediately to the member of anti ragging committee, Mr. Kadam S. 2. Complaint in written should be submitted for action 3. Mr. Thorat K.R. will bring to the notice of committee members. 4. Committee members will review the complaints 5. Action taken report should be made by Mr. Thorat K.R. as per committee decisions within a week
06.	Action plan	1. Confirm with both parties separately 2. Receive explanation from respondent. 3. Review the explanation and take corrective measures as required. 4. Anti ragging squad conduct on-the-spot enquiry into any incident of ragging as the case may be 5. After detailed enquiry and proper discussion Anti ragging committee will submit its report /recommendation to the principal. 6. Anti ragging committee shall take an appropriate action regard to punishment.

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.




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AT ALE TAL. JUNNAR DIST. PUNE MAHARASHTRA - 412411



ADMIN DI 56C
Rev: 00
DATE: 18/06/2017

Department: ARC
ANTI RAGGING COMMITTEE

A. Y. 2020-21

Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Tadhai S L	Principal.	
2	Dr. Lobhe G. A.	teaching Staff.	
3	Mr. Sonawane A. A.	Convener	
4	Mr. Kadam S. S.	Staff	
5	Ms. Chaudhari M. P.	Rector	
6	Mr. Nurwade S. M.	NGO Representative	
7	Mr. Kurhade C. V.	Civil Representative	
8	Mr. Bhandari G. B.	Student representative	
9	MS Sumbare shivani v.	Student representative	
10	Mr. Sumbare Vilas K.	Parents representative	
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ALE TAL. JUNNAR DIST. PUNE 412411





VISHAL JUNNAR SEVA MANDALS

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AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411



ISO 9001: 2015

ADMN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 12/10/2020

All the Members of Ant ragging Committee are here by informed that the meeting is scheduled on 15/10/2020, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by , respective chairman, Dr. Jadhav S. L.,

The Agenda for the meeting.

1. Reading of the minutes and resolution status of previous ant ragging committee meeting by member secretary
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

So, kindly take into consideration.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1.	Dr. Jadhav S.L.		7.	Mr. Kadam S.S.	
2.	Mr. Sonawane A.A.		8.	Dr. Lobhe G.A.	
3.	Mr. Sonawane A.P.		9.	Mr. Bhandari shubham B.	
4.	Mr. Kurhade C.		10.	Ms. Shivani sumbare v.	
5.	Local Police Station		11.	Mr. Vikas k. sumbare	
6.	Mr. Narwade S.M.		12.	Ms. Choudhary M.P.	

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ADMN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 15/10/2020		Time: 4:30
I. Venue: Conference Room		No Of Meeting:2
Name And Designation Of Officials And Responsible Persons:		
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolution were passed.		

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of minutes of the last meeting by member secretary. Minuts of last meetings of: Introduction for guidelines given by UCG regulations	Resolved




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ADMN/DI/5C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

	constitution of anti ragging committee and anti ragging squad	Resolved
	Discuss on the steps taken to prevent ragging in our of collage	Resolved
04.	Discuss working procedure of committee ARC and ARS	Resolved
05.	Discuss on complaint and resolved action plan	Resolved
06.	Review of actions taken against if any case observed	Thus no any case found is the observation indicating NIL REPORT.

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.


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ADMIN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Jadhav S.L.	Principal	
2	Mr. A. A. Sonawane	Convener	
3	Ms. Dhobale G.S.	Staff representative	
4	Mr. Kadam S.S.	Staff representative.	
5	Ms. Chaudhari M.P.	Hostel representative.	
6	Mr. Narwade S.M.	NGO representative.	
7	Mr. Kurhade C.V.	Civil representative	
8	Mr. Bhandari S.B.	Student representative	
9	Ms. Sumbare S.V.	Student representative	
10	Mr. Sumbare U.K.	Parent representative.	
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ADMN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 11/01/2021

All the Members of Ant ragging Committee are here by informed that the meeting is scheduled on 15/01/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Reading of the minutes and resolution status of previous ant ragging committee meeting by member secretary
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

So, kindly take into consideration.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1.	Dr. Jadhav S.L.		7.	Mr. Kadam S.S.	
2.	Mr. Sonawane A.A.		8.	Dr. Lobhe G.A.	
3.	Mr. Sonawane A.P.		9.	Mr. Bhandari shubham B.	
4.	Mr. Kurhade C.		10.	Ms. Shivani sumbare v.	
5.	Local Police Station		11.	Mr. Vilas k. sumbare	
6.	Mr. Narwade S.M.		12.	Ms. Choudhary M.P.	

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AT- ALE, TAL- JUNNAR, DIST- PUNE MAHARASHTRA - 412411



ADMIN/DE/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 15/01/2021		Time: 4:30
I. Venue: Conference Room		No Of Meeting:3
Name And Designation Of Officials And Responsible Persons:		
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolution were passed.		

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of minutes of the last meeting by member secretary. Minuts of last meetings of: 1. Introduction for guidelines given by UCG regulation 2. constitution of anti ragging committee and anti ragging squad	Resolved resolved




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ADMIN/DU/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

03.	Discuss on the steps taken to prevent ragging in our of collage	resolved
04.	Discuss working procedure of committee ARC and ARS	resolved
05.	Discuss on complaint and resolved action plan	Resolved
06.	Review of action taken against if any case observed	Thus no any case found is the observation indicating NIL REPORT

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.


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ADMIN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Mr. Tadhai S.L.	Chairman.	
2	Dr. Lobhe G.A	Staff	
3	Mr. A.A. Sonawane	Convener	
4	Mr. S.S. Kadam	Staff	
5	Ms. Bhandari S.B.	Student representative	
6	Ms. Sumbare Shivani V.	Student representative	
7	Mr. Sumbare Vilas K.	Parent representative	
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ADMN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 15/04/2021

All the Members of Ant ragging Committee are here by informed that the meeting is scheduled on 19/04/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Reading of the minutes and resolution status of previous ant ragging committee meeting by member secretary
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

So, kindly take into consideration.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1.	Dr. Jadhav S.L.		7.	Mr. Kadam S.S.	
2.	Mr. Sonavane A.A.		8.	Dr. Lobhe G.A.	
3.	Mr. Sonavane A.P.		9.	Mr. Bhandari shubham B.	
4.	Mr. Kurhade C.		10.	Ms. Shivani sumbare v.	
5.	Local Police Station		11.	Mr. Vilas k. sumbare	
6.	Mr. Narwade S.M.		12.	Ms. Choudhary M.P.	

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ADMIN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411

ANTI RAGGING COMMITTEE

Date: 19/04/2021		Time: 4:30
1. Venue: Conference Room		No Of Meeting:4
Name And Designation Of Officials And Responsible Persons:		
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolution were passed.		



01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of minutes of the last meeting by member secretary. Minuts of last meetings of: 1. Introduction for guidelines given by UCG regulation 2. constitution of anti ragging committee and anti ragging squad	Resolved Resolved


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ADMN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

03.	Discuss on the steps taken to prevent ragging in our of collage	Resolved
04.	Discuss working procedure of committee ARC and ARS	Resolved
05.	Discuss on complaint and resolved actin plan	Resolved
06.	Review of action taken against if any case observed	Thus no any case found is the observation indicating NIL REPORT

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.


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ADMIN/DI/56C	Department : ARC	A. Y. 2020-21
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Dr. Jadhav S.L.	chairman.	
2	Dr. Lobhe G.A	staff	
3	Mr. A.A. Sonawane	Convener	
4	Mr. S.S. Kadam	staff	
5	Ms. Bhandari G.B.	Student representative	
6	Ms. Sumbare shivani v.	Student representative	
7	Mr. Sumbare Vilas k.	Parent representative	
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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 19-20



VISHAL JUNNAR SEVA MANDALS

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

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ADMN/DI/54	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 19/08/2019

ARC (Anti - Ragging Committee)

As per the discussion on minutes we had in meeting as on 19/08/2019 we constitute the anti - ragging committee for the academic year 2019-20 as follows.

Sr. No.	Name of ARC member	Designation	Contact
1.	Dr. Jadhav S. L.	Principal, Chairman	9561110413
2.	Mr. Thorat K. R.	Convener	7709946194
3.	Mr. Sonawane A. P.	Administrative Representative	9004478261
4.	Mr. Kurhade C.	Civil Representative	9004478251
5.	Local Police Station.	Police Representative	02132 - 263033
6.	Mr. Narwade S. M.	NGO Representative	9860118119
7.	Mr. Naikodi D. N.	Media Representative	9881098447
8.	Mr. Kadam S. S.	Staff Representative	9766137168
9.	Dr. Lobhe G. A.	Staff Representative	9975556865
10.	Miss. Bhagat P. U.	Student Representative	7972565917
11.	Mr. Gandhi H. S.	Student Representative	9011111488
12.	Mr. Devkar H. S.	Parents Representative	9860175555
13.	Ms. Choudhary M. P.	Hostel Representative	9890255901



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ADMN/DI/54	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING SQUAD	
DATE : 18/06/2017		

ARS (Anti - Ragging Squad)

As per the discussion on minutes we had in meeting as on 19/08/2019 we constitute the anti - ragging Squad for the academic year 2019-20 as follows.

Sr. No.	Name of member	Sign of the Member
1.	Mr. Sonawane A. A.	
2.	Mr. Hole M. B.	
3.	Mr. Thanage S. R.	
4.	Mrs. Kolhe S. S.	
5.	Mrs. Bansode A. S.	
6.	Mr. Patel S. G.	
7.	Miss. Undre P. B.	
8.	Mrs. Kurhade S. S.	
9.	Mr. Kale G. A.	

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VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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Staff Notice and MOM of Anti Ragging Committee



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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH

AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411



ADMN/DI/54C	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 14/08/2019

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 19/08/2019, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Introduction for the guidelines given by UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 & as per the Supreme Court decision.
2. Constitution of anti ragging committee & Anti ragging squad for the academic year 2019-2020
3. To Discuss the steps to be taken for preventing ragging in our college.
4. To Discuss the working procedure of committee ARC & ARS
5. Discuss on Complaints if any.
6. Action Plan.

Kindly note the minutes.

Committee members.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1.	Mr. Hole m.B.		10.	Bangode A.S.	
2.	Patel S.G.				
3.	Therunagale S.R.				
4.	Kadam S.S.				
5.	R.V. Gawde				
6.	P.B. Undre				
7.	Pawar R.S.				
8.	Kolhe S.S.				
9.	Kushade S.S.				

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ADMN/DI/54	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal JunnarSevaMandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal- Junnar, Dist.: Pune 412411		
ANTI RAGGING COMMITTEE		
Date:19/08/2019		Time: 4.30 pm
1. Venue: Conference Room		No of Meeting :01
Name & Designation of Officials and Responsible Persons:		Mr. Thorat K. R, CONVENER
Chairman:		DR.JADHAV S. L, Principal, (M. Pharm., Ph. D)
SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address Dr.Jadhav S. L welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Introduction for guidelines given by UGC Regulation On Curbing The Menace Of Ragging In Higher Educational	1. Dr. Jadhav S. L gave a brief introduction on guidelines given by UGC. 2. Resolved that, the committee was constituted


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ADMN/DI/54	DEPARTMENT : ARC	A.Y. : 2013-19
RIV : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Institutions, 2009 and as per the supreme court decision.

**Constitution of Anti Ragging
Committee and Anti Ragging Squad
for academic year.**



as per the Instruction made by Principal and Decided to Nominate Principal as a head of the committee.

3. Mr. Thorat K. R. are Appointed as a Convener of the Said Committee.

1) Mr. Chandrashekhar Kurhade
(Civil Representative),

2) Mr. Naikodi D. N
(Local Media Representative),

3) Mr. Sudhir Narwade
(NGO Representative),

4) Mr. Devkar H. S.
(Parent Representative),

5) Mr. Kadam S.S
(staff Representative),

6) Dr. Lobhe G A.
(staff Representative),

7) Miss. Bhagat P. U.
(Student Representative),

8) Mr. Gandhi H. S.
(Student Representative),

9) Miss. Choudhary M.P
(Hostel Warden)

Will be the members of the Anti Ragging Committee.

Faculty Members viz.,

1) Mr. Sonawane A. A.

2) Mr. Hole M. B.

3) Mr. Thanage S. R.


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ADMN/DI/54
RIV:00
DATE: 18/06/2017

DEPARTMENT : ARC
ANTI RAGGING COMMITTEE

A.Y. : 2019-20

		4) Mrs. Kolhe S. S. 5) Mrs. Bansode A. S. 6) Mrs. Kurhade S. S. 7) Mrs. Pawar R. S. 8) Mr. Kale G. A. Will be the members of the Anti Ragging Squad. 4. It has been decided that, Committee details will be displayed onto the notice board.
03.	Discuss on the steps taken to prevent ragging in our college. 	1. Installed CCTV Camera refurbishment (wherever necessary) in the college and hostel premises. 2. Display Posters/ Flex in premises of college and hostel, which constitute ragging and detail punishment. 3. Regular checks of light at college and hostel specially girls common room and toilets. 4. Appointment of ladies warden in the hostel.
04.	Discuss working procedure of committee ARC and ARS	1. ARS will carry out raids on girl's hostel and boy's private rooms the Frequency weekly for 1st two month from the date of commencement of 1st year and Surprise raids are made twice in month by ARS. 2. ARS should report to ARC, if any


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ADMN/DI/54	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		
04.	Discuss on complaint 	2. ARS should report to ARC, if any complaint detected. 1. Any complaint regarding ragging is found it should be reported immediately to the member of Anti ragging committee, Mr. Kadam S.S. 2. Complaint in written should be submitted for action. 3. Mr. Thorat K. R. will bring to the notice of committee members. 4. Committee members will review the complaint. 5. Action taken report should be made by Mr. Thorat K. R. as per committee decisions within a week.
05.	Action plan	1. Confirm with both parties separately. 2. Receive explanation from respondent. 3. Review the explanation and take corrective measures as required. 4. Anti ragging squad conduct on-the-spot enquiry into any incident of ragging as the case may be. 5. After detailed enquiry and proper discussion Anti ragging committee will Submit its report/ recommendation to the principal. 6. Anti ragging committee shall take an appropriate action regard to punishment.


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ADMN/D1/54	DEPARTMENT : ARC	A.Y. : 2019-20
RIV : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed.


PRINCIPAL

VISHAL INSTITUTE OF PHARMACEUTICAL
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VISHAL JUNNAR SEVA MANDALS
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ADMN/DI/54	DEPARTMENT : ARC	A.Y. : 2018-20
RIV : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Thernage S.R	Asst Prof	
2.	Hole Mr B	Asst Prof	
3.	patel S.R	Asst Prof	
5.	Bansode A S	Asst Prof	
6.	Kadam S.S.	Asst Prof	
7.	Mz. Kulk S.S	Asst Prof	
8.	mrs. pawar R.s	Librarian	
9.	Kurhade S.S.	Lab att.	
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ADMN/DI/56C	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 10/10/2019

STAFF NOTICE

All the Members of Ant ragging Committee are here by informed that the meeting is scheduled on 12/10/2019, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Reading of the minutes and resolution status of previous ant ragging committee meeting by member secretary
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

So, kindly take into consideration.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1	Therage S.R		7	Kolhe S.S.	
2	pokisr		8	Kulkarni S.S.	
3	Mr. Hole M. B.		9		
4	Kadam S.S.		10	Barsode A.S.	
5	R.V. Gaurav				
6	pawar R.S				

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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2019-20
RIV :00	ANT RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Anti ragging Committee		
Date: 12/10/2019	Time: 4.30 pm	
Venue: conference room	No of Meeting :02	
Name & Designation of Officials and Respectable Persons: Mr. Thorat K. R, Convener		
Chairman: Dr. Jadhav S. L, Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Mr. Thorat K. R welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for guidelines by UGC regulations	Resolved
	2. Constitution of Antiragging Committee & Antiraggaing Squad	Resolved


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	3. Discussed the steps taken to prevent ragging in our college.	Resolved
	4. Discuss working procedure of committee ARC & ARS	Resolved
	5. Discuss on complaint and resolved Action plan	
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed.


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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2019-20
RIV : 00	ANT RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendees Members:

SR. NO.	Name of Committee Members	Signature
1.	Phanage S.B	[Signature]
2.	Potet S.G	[Signature]
3.	Mr. Hole M.B	[Signature]
4.	Ms. Kulk S.S	[Signature]
5.	Mrs. Pawar R.S	[Signature]
6.	Mr. Kadam S.S	[Signature]
7.	Kurhade S.S	[Signature]
8.	Barbode A.S	[Signature]
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[Signature]
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ADMN/DI/56C	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 07/01/2020

All the Members of Ant ragging Committee are here by informed that the meeting is scheduled on 09/01/2020, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Reading of the minutes and resolution status of previous ant ragging committee meeting by member secretary
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

So, kindly take into consideration.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1]	Dr. Jadhav S. L.		8]	Mr. Gaware R. U.	
2]	Mr. Kumbhar U. R.		9]	Mr. Hole M. B.	
3]	Dr. Gadhave M. U.		10]	Dr. Dhoble S. M.	
4]	Mr. Tambe S. T.		11]	Ms. Bansode A. S.	
5]	Dr. Dhobale G. S.		12]	Ms. Kolhe S. S.	
6]	Mr. Kadarn S. S.				
7]	Mr. Sorawane A. A.				

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ADMN/DI/56C	Department : ARC	A. Y. 2019-20
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DATE : 18/06/2017		



Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 09/01/2020		Time: 4:30
1. Venue: Conference Room		No Of Meeting:3
Name And Designation Of Officials And Responsible Persons:		
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion	Resolution
Minutes: The following points of agenda were discussed and resolution was passed.		

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of minutes of the last meeting by member secretary. Minuts of last meetings of: 1. Introduction for guidelines given by UCG regulation	Resolved


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ADMN/DI/56C	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		



Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Tharage S.R.	Assistant Professor.	
2	Mr. Hole M.B.	Assistant Prof.	
3	Mr. Gaware R.V.	Assist. Prof.	
4	Ms. Barsode A.S.	Assist. Prof.	
5	Ms. Kolhe S.S.	Assist. Prof.	
6	Mr. Kadam S.S.	Assist. Prof.	
7	Dr. D. Lobbe G.A.S.	Assist. Prof.	
8	Mr. Sonawane A.A.	Assist. Prof.	
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ADMN/DI/56C	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 20/04/2020

All the Members of Ant ragging Committee are here by informed that the meeting is scheduled on 21/04/2020, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.



The Agenda for the meeting.

1. Reading of the minutes and resolution status of previous ant ragging committee meeting by member secretary
2. To discuss about any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.

So, kindly take into consideration.

Sr. no.	Name of Member	Signature	Sr. no.	Name of Member	Signature
1]	Dr. Jadhav S. L.		8]	Mr. Gawate R. V.	
2]	Mr. Kumbhar U. R.		9]	Mr. Hole M. B.	
3]	Dr. Gadhave M. V.		10]	Dr. Dhobale S. M.	
4]	Mr. Tambe S. T.		11]	Ms. Barhade A. S.	
5]	Dr. Plobhe G. B.		12]	Ms. Kolhe S. S.	
6]	Mr. Kadam S. S.				
7]	Mr. Sonawane A. A.				

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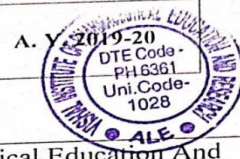
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ADMN/DI/56C	Department : ARC
Rev : 00	ANTI RAGGING COMMITTEE
DATE : 18/06/2017	



Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale, Tal- Junnar, Dist: Pune 412411

ANTI RAGGING COMMITTEE

Date: 21/04/2020	Time: 4:30
2. Venue: Conference Room	No Of Meeting:4
Name And Designation Of Officials And Responsible Persons:	
Chairman:	Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion
	Resolution
Minutes:	
The following points of agenda were discussed and resolution was passed.	

01.	Welcome address Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of minutes of the last meeting by member secretary. Minuts of last meetings of: 1. Introduction for guidelines given by UCG regulation	Resolved


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ADMN/DI/56C	Department : ARC
Rev : 00	ANTI RAGGING COMMITTEE
DATE : 18/06/2017	

A. Y. 2019-20

	2. constitution of anti ragging committee and anti ragging squad	Resolved
	3. Discuss on the steps taken to prevent ragging in our of collage	Resolved
04.	Discuss working procedure of committee ARC and ARS	Resolved
05.	Discuss on complaint and resolved action plan	Resolved
06.	Review of action taken against if any case observed	Thus no any case found is the observation indicating NIL REPORT

At last, secretarial thanked the members present to have given their valuable time to the meeting.

Meeting was declared closed.


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ADMN/DI/56C	Department : ARC	A. Y. 2019-20
Rev : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendance members:

SR.NO.	NAME OF COMMITTEE MEMBERS	DESIGNATION	SIGNATURE
1	Mr. Thanage S.R.	Assist. Prof.	
2	Mr. Hole M.B.	Assist. Prof.	
3	Mr. Gawate R.U.	Assist. Prof.	
4	Mr. Barsode A.S.	Assist. Prof.	
5	Mr. Kolhe S.S.	Assist. Prof.	
6	Mr. Kadam S.S.	Assist. Prof.	
7	Dr. Dlobhe G.A.S.	Assist. Prof.	
8	Mr. Sonawane A.A.	Assist. Prof.	
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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2018-19



VISHAL JUNNAR SEVA MANDALS
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ADMN/DI/54	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date- 23/08/2018

STUDENT NOTICE

All the students of Vishal Institute of Pharmaceutical Education & Research, Ale Are hereby informed that the Anti-Ragging Committee is formed in the college as below

ANTI RAGGING COMMITTEE

SR.NO	DESIGNATION	NAME OF MEMBERS	PHONE NO.
1.	PRINCIPAL	DR.JADHAV S.L	9561110413
2.	CONVENER	MS.PHALKE P.L.	7709203202
3.	ADMINISTRATIVE REPRESENTATIVE	MR. SONAWANE A. P.	9004478261
4.	CIVIL REPRESENTATIVE	MR. CHANDRASHEKHAR KURHADE	9004478251
5.	POLICE ADMINISTRATIVE	LOCAL POLICE STATION	02132-263033
6.	NGO REPRESENTATIVE	MR.NARAWADE S.M.	9860118119
7.	LOCAL MEDIA REPRESENTATIVE	MR.NAIKODI D.N	9881098447
8.	STAFF REPRESENTATIVE	MR. KADAM S. S.	9766137168
9.	STAFF REPRESENTATIVE	MR.GUNJAL D. K.	9096578507
10.	STUDENT REPRESENTATIVE	MS. KAHALE BHAKTI C.	NA
11.	STUDENT REPRESENTATIVE	MS.KADALE PRATIKSHA B	NA
12.	PARENT'S REPRESENTATIVE	MR. VARHADI KESHAV	NA
13.	HOSTEL WARDEN	MS.CHOUDHARY M.P	9890255901


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ADMN/DI/54	Department : ARC	A. Y. 2018-19
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DATE : 18/06/2017		

ARS (Anti - Ragging Squad)

As per the discussion on minutes we had in meeting as on 19/08/2019 we constitute the anti - ragging Squad for the academic year 2019-20 as follows.

Sr. No.	Name of member	Sign of the Member
1.	Mr. Sonawane A. A.	
2.	Mr. Hole M. B.	
3.	Mr. Thanage S. R.	
4.	Mrs. Kolhe S. S.	
5.	Mrs. Bansode A. S.	
6.	Mr. Patel S. G.	
7.	Miss. Undre P. B.	
8.	Mrs. Kurhade S. S.	
9.	Mr. Kale G. A.	

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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Staff Notice and MOM of Anti Ragging Committee



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ADMN/DI/54 C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

DATE-20/08/2018

STAFF NOTICE

All the staff members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on **21/08/2018**, at conference room of V.I.P.E.R Ale at 4.30 pm under the guidance of Dr. Jadhav S.L.

The Agenda for the meeting is as follows-

1. Introduction for the guidelines given by UGC regulations on curbing the menace of Ragging in Higher Educational Institutions, 2009 & as per the Supreme Court decision.
2. Constitution of anti Ragging committee & Anti Ragging squad for the academic year 2018-2019
3. Discuss the steps taken to prevent Ragging in our college.
4. Discuss the working procedure of committee ARC & ARS.
5. Discuss on complaints if any.
6. Action plan

So please kindly take into consideration

Sr.No	Name of Faculty	sign	Sr.no	Name of faculty	sign
1.	Dr. Jadhav S.L.			Mr. Deshmukh D.B	
	Mr. Kumbhar U.K			Dr. Dhoble S. M	
	Dr. Gadhav M.V			Ms. Bansode A.S	
	Mr. Tambe S.T.			Ms. Kolhe S.S	
	Dr. Lobhe G. A			Ms. Phalke P.L	
	Mr. Kadam S.S			Ms. Mendhekar S.Y	
	Mr. Sonawane A.A			Mr. Patel S.G	
	Mr. Gaware R.U				
	Mr. Hole M.B				

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RIV : 00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 21/08/2018	Time: 4.30 pm	
1. Venue: Conference Room	No of Meeting :01	
Name & Designation of Officials and Responsible Persons: MS. Phalke P. L. ,CONVENER		
Chairman: DR.JADHAV S. L Principal, M. Pharm., Ph. D		
SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address Dr.Jadhav S. L, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Introduction for guidelines given by UGC Regulation On Curbing The Menace Of Ragging In Higher Educational Institutions, 2009 and as per the supreme court decision. Constitution of Anti Ragging	1. Dr. Jadhav S. L gives brief introduction on guidelines given by UGC. 2. Resolved that, the committee was constituted as per the Instruction made by Principal and Decided to Nominate Principal as a head of the committee. 3. Ms. MS. Phalke P. L. Appointed As A Convener Of The Said Committee.


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DATE : 18/06/2017		

	Committee and Anti Ragging Squad for academic year.	4. Mr. Chandrashekhar Kurhade (Civil Representative) , Mr. Naikodi D. N (Local Media Representative) , Mr. Sudhir Narwade (NGO Representative), Mr. varhadi keshav (Parent Representative), Mr. Kadam S.S , Mr. Gunjal D.K (staff Representative), Miss. Kahane Bhakti C and Miss. Kadale pratiksha B. (Student Representative), Miss.Choudhary M.P (Hostel Warden) will be the member of the Anti Ragging Committee. Faculty Members viz., Mr. Sonawane A. A, Mr. Gaware R. U, Mr. Deshmukh D. B, , Mr. Kale G. A, Mrs. Chatur R. S, Mrs. Bansode A.S, Mrs. Lobhe G. A, Mrs. Gage S.P will be the member of the Anti Ragging Squad. 5. It has been decided that, Committee details will be display onto the notice board.
	03. Discuss on the steps taken to prevent ragging in our college.	1. CCTV Camera installed in the college and hostel premises. 2. Display Posters/ Flex in premises of college and hostel, which constitute ragging and detail


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RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

		punishment. - Regular checks of light at college and hostel specially girls common room and toilets. - Appointment of ladies warden in the hostel.
04.	Discuss working procedure of committee ARC and ARS	- ARS will carry out raids on girl's hostel and boy's private rooms the Frequency weekly for 1st two month from the date of commencement of 1st year and Surprise raids are made twice in month by ARS. - ARS should report to ARC, if any complaint detected.
04.	Discuss on complaint	- Any complaint regarding ragging is found it should be reported immediately to the member of Anti ragging committee, Mr. Kadam S.S. - Complaint in written should be submitted for action. - Ms. Phalke P. L. will bring to the notice of committee member. - Committee member will review the complaint. - Action taken report should be made by Ms. Phalke P. L. as per committee decisions within a week.
05.	Action plan	Confirm with both parties separately.


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ISO 9001:2015 CERTIFIED

ADMN/DI/54C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

2. Receive explanation from respondent.
3. Review the explanation and take corrective measures as required.
4. Anti ragging squad conduct on-the-spot enquiry into any incident of ragging as the case may be.
5. After detailed enquiry and proper discussion Anti ragging committee will Submit its report/ recommendation to the principal.
6. Anti ragging committee shall take an appropriate action regard to **punishment.**

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed.


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ADMN/DI/54C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	DR.JADHAV S. L	PRINCIPAL	
2.	MS.PHALKE P. L	CONVENOR	
3.	MR. KADAM S.S.	MEMBER	
5.	MS. CHATUR.R.S	MEMBER	
6.	MR. GUNJAL D.K	MEMBER	
7.	MR. GAWARE R. U	MEMBER	
8.	MR. DESHMUKH D. B	MEMBER	
9	MR. KALE G. A	MEMBER	
10	MRS. GAGE S.P	MEMBER	
11.	MRS. BANSODE A.S	MEMBER	
12.	MISS.CHOUDHARY M.P	MEMBER	
13.	Lobhe S. A	Member	

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ADMN/DI/54 C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV:00	ANTI RAGGING COMMITTEE	
DATE : 18/06/2017		

Date: 16/11/2018

STAFF NOTICE

All the staff members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on 12/11/2019, at conference room of V.I.P.E.R Ale at 4 30 PM under the guidance of Dr. Jadhav S.L.

The Agenda for the meeting is as follows-

1. Reading of the minutes and resolution status of previous Antiragging committee meeting by member secretary
2. To discuss about the any additional provisions to be made to ensure strict discipline and to maintain the ragging free atmosphere in the campus.
3. Review of actions taken against if any case observed.

So, kindly take into consideration

Sr.No	Name of Faculty	sign	Sr.no	Name of faculty	sign
1.	Dr. Jadhav S.L.	<i>[Signature]</i>	10.	Mr. Naikodi D.	<i>[Signature]</i>
2.	Mr. Thorat K.R.	<i>[Signature]</i>	11.		
3.	Madam S.S.	<i>[Signature]</i>	12.		
4.	Dr. Lobhe G.A.	<i>[Signature]</i>	13.		
5.	Miss. Bhagat P.U.	<i>[Signature]</i>	14.		
6.	Mr. Gandhi H.S.	<i>[Signature]</i>	15.		
7.	Mr. Deukar H.S.	<i>[Signature]</i>	16.		
8.	Ms. Chaudhari M.	<i>[Signature]</i>	17.		
9.	Mr. Kurhade C.	<i>[Signature]</i>	18.		

[Signature]
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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Anti ragging Committee		
Date: 12/11/2018	Time: 4.30 pm	
Venue: conference room	No of Meeting :02	
Name & Designation of Officials and Respectable Persons: Ms. Phalke P.L, Convener		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Ms. Phalke P.L, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for guidelines by UGC regulations	Resolved
	2. Constitution of Antiragging Committee & Antiraggaing Squad	Resolved


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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

	3. Discussed the steps taken to prevent ragging in our college.	Resolved
	4. Discuss working procedure of committee ARC & ARS 5. Discuss on complaint and resolved Action plan	Resolved
-03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		


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ACA/DI/56C
RIV : 00
DATE : 18/06/2017

DEPARTMENT : ARC
ANTIRAGGING COMMITTEE

A.Y. : 2018-19

Committee members:

SR. NO.	Name of Committee Members	Signature
1.	Mr. Jadhav S. R.	
2.	Ms. Phalke P. L.	
3.	Miss. Chatur R. S.	
4.	Kale C. A.	
5.	Gurjal D. K.	
6.	Ms. Chaudhary M. P.	
7.	Lobhe L. A.	
8.	Grage S. P.	
9.	Sonawane A. A.	
10.	Kadam S. S.	
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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV : 00	Anti Ragging committee	
DATE : 18/06/2017		

Date- 06/02/2019

STAFF NOTICE

All the members of Antiragging committee are here by Informed That the Meeting Is scheduled on 06/02/2019, At Conference Room of V.I.P.E.R. Ale At 4:30 P.M under Guidance of Dr. Jadhav S.L.

Please note the time.
The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Ensure strict discipline & ragging free atmosphere is maintained in the Campus.
3. Review of actions taken against if any case observed.

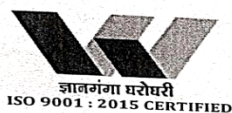
So please kindly take into consideration.

Committee members;

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	signature
1.	Dr. Jadhav S.L.		09		
2.	Ms. Phalke		10		
3.	Kurhade S.S.		11		
4.	Bansode A.		12		
5.	R.V. Kulkarni		13		
6.	A.A. Sonawane		14		
7.	Kale G.A.		15		
8.	Kabam S.		16		

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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Anti ragging Committee		
Date: 06/02/2019	Time: 4.30 pm	
Venue: conference room	No of Meeting :03	
Name & Designation of Officials and Respectable Persons: Ms. Phalke P.L., Convener		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Ms. Phalke P.L, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Review of actions taken Against if any case observed	Resolved
03.	Ensure Strict discipline and ragging free atmosphere is maintained in the	Resolved


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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV : 00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

	college.	
04.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting.		
Meeting was declared closed.		


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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV : 00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

Committee members:

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jagdev S. L.	
2.	Gage S. P.	
3.	Ms. Bansode AS	
4.	R. U. Gawde	
5.	A. A. Sonawane	
6.		
7.	Kale G. A.	
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ACA/DI/56C
RIV:00
DATE: 18/06/2017

DEPARTMENT: ARC

Anti Ragging committee.

A.Y.: 2018-19

Date- 13/05/2019

STAFF NOTICE

All the members of Antiragging committee are here by Informed That the Meeting Is scheduled on 13/05/2019, At Conference Room of V.I.P.E.R. Ale At 4:30 P.M under Guidance of Dr. Jadhav S.L.

Please note the time.
The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Ensure strict discipline & ragging free atmosphere is maintained in the Campus.
3. Review of actions taken against if any case observed.

So please kindly take into consideration.

Committee members;

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	signature
1.	Dr. Jadhav S.L.		09		
2.	Ms. Phalke		10		
3.	Gage S.P.		11		
4.	Ms. Bansode		12		
5.	R. V. Gawde		13		
6.	A. A. Sannawar		14		
7.	Rale G. A.		15		
8.	Chatur R. S.		16		

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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Anti ragging Committee		
Date: 13/02/2019	Time: 4.30 pm	
Venue: conference room	No of Meeting :04	
Name & Designation of Officials and Respectable Persons: Ms. Phalke P.L., Convener		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Ms. Phalke P.L., welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was: 1. Review of actions taken Against if any case observed	
03.	Ensure Strict discipline and ragging free atmosphere is maintained in the	Resolved

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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV:00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

	college.	
04.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		


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ACA/DI/56C	DEPARTMENT : ARC	A.Y. : 2018-19
RIV :00	ANTIRAGGING COMMITTEE	
DATE : 18/06/2017		

Committee members:

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jaadhar S.L	
2.	Ms. Phalke P-L	
3.	Gege S.P.	
4.	Ms. Bansode A.S.	
5.	R.U. Gawade	
6.	A.A. Sonawane	
7.	Kale G.A.	
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Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2017-18

VISHAL JUNNAR SEVA MANDALS
VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
ALE, TAL- JUNNAR, DIST- PUNE 412 411.

Phone No: (02132) 262721/521 Fax No. (02132) 262841 email id: vjsm.principal@gmail.com

Date: 23/08/2017

Anti Ragging Committee:

SR.NO	DESIGNATION	NAME OF MEMBERS	PHONE NO.
1.	PRINCIPAL	DR.JADHAV S.L	9561110413
2.	CONVENER	MS.KOLHE S. S.	9096302762
3.	ADMINISTRATIVE REPRESENTATIVE	MR. SONAWANE A. P.	9004478261
4.	CIVIL REPRESENTATIVE	MR. CHANDRASHEKHAR KURHADE	9004478251
5.	POLICE ADMINISTRATIVE	LOCAL POLICE STATION	02132-263033
6.	NGO REPRESENTATIVE	MR.NARAWADE S.M.	9860118119
7.	LOCAL MEDIA REPRESENTATIVE	MR.NAIKODI D.N	9881098447
8.	STAFF REPRESENTATIVE	MR. KADAM S. S.	9766137168
9.	STAFF REPRESENTATIVE	MR.GUNJAL D. K.	9096578507
10.	STUDENT REPRESENTATIVE	MISS. NAMADE MAYURI BHARAT	NA
11.	STUDENT REPRESENTATIVE	MS.PINGAT ASHWINI S.	NA
12.	PARENT'S REPRESENTATIVE	MR. VARHADI KESHAV	NA
13.	HOSTEL WARDEN	MS.CHOUDHARY M.P	9890255901



Principal

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Vishal Junnar Seva Mandal's
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ACA/DI/54
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

DATE :23/08/2017

ARC -Committee Member

1. Mr. Sonawane A. P.
2. Mr. Chandrashekhar Kurhade
3. Local police station
4. Mr. Naikodi D. N
5. Mr. Sudhir Narwade
6. Mr. varhadi keshav
7. Mr. Kadam S.S
8. Mr. Gunjal D.K
9. Miss.Mayuri Namdev .
10. Miss. Pingat Ashwini R.

ARS –Anti Ragging Squad Member

1. Mr. Gaware R. U
2. Mr. Deshmukh D. B
3. Mr. Kale G. A
4. Mrs. Chatur R. S
5. Mrs. Lobhe G. A
6. Mrs. Gage S.P
7. Mrs. Bansode A.S
8. Mr.Sonawane A.A.



Issue 01 DATE: 19.06.20

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Anti Ragging Committee



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/54 - C
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Date- 22/08/ 2017

STAFF NOTICE

All the members of Vishal Institute of Pharmaceutical Education and Research Ale, are here by informed that the meeting is scheduled on 23/08/2017, at conference room of V.I.P.E.R. Ale at 4:30 p.m under guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Introduction for guidelines given by UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 and as per the supreme court decision.
2. Constitution of Anti Ragging Committee and Anti Ragging Squad for academic year.
3. Discuss on the steps taken to prevent ragging in our college.
4. Discuss working procedure of committee ARC and ARS.
5. Discuss on complaint, if any
6. Action plan

So please kindly take into consideration.

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	signature
1.	Bansode A.S		11.		
2.	Chatur R.S		12.		
3.	Kolhe S.S		13.		
4.	Gage S.P		14.		
5.	Lobhe H.A		15.		
6.	Kadam S.S		16.		
7.	Kulkarni R.U		17.		
8.	Kale Sir		18.		
9.	SM Phobale		19.		
10.			20.		

Issue 01 DATE: 19.06.20

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ACA/DI/54-C
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 23/08/2017		Time: 4.30 pm
1. Venue: Conference Room		No of Meeting :01
Name & Designation of Officials and Responsible Persons: MS.KOLHE S. S. ,CONVENER		
Chairman: DR.JADHAV S. L Principal, M. Pharm., Ph. D		
SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address Dr.Jadhav S. L, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Introduction for guidelines given by UGC Regulation On Curbing The Menace Of Ragging In Higher Educational Institutions, 2009 and as per the supreme court decision. Constitution of Anti Ragging	1. Dr. Jadhav S. L gives brief introduction on guidelines given by UGC. 2. Resolved that, the committee was constituted as per the Instruction made by Principal and Decided to Nominate Principal as a head of the committee. 3. Ms. Kolhe S. S Appointed As A Convener Of



Issue 01 DATE: 19.06.20

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ACA/DI/54 - C

Rev : 00

Date: 19.06.2017

Department: Anti Ragging

Academic Year: 2017-18

Anti Ragging Committee

	Committee and Anti Ragging Squad for academic year.	The Said Committee. 4. Mr. Chandrashekhar Kurhade (Civil Representative) ,Mr. Naikodi D. N (Local Media Representative) ,Mr. Sudhir Narwade (NGO Representative), Mr. varhadi keshav (Parent Representative), Mr. Kadam S.S ,Mr. Gunjal D.K (staff Representative), Miss Mayuri Namdev and Miss. Pingat Ashwini R. (Student Representative) Miss.Choudhary M.P (Hostel Warden) will be the member of the Anti Ragging Committee. Faculty Members viz., Mr. Sonawane A. A, Mr. Gaware R. U, Mr. Deshmukh D. B, Mr. Kale G. A, Mrs. Chatur R. S, Mrs. Bansode A.S, Mrs. Lobhe G. A, Mrs. Gage S.P will be the member of the Anti Ragging Squad. 5. It has been decided that, Committee details will be display onto the notice board.
03.	Discuss on the steps taken to prevent ragging in our college.	1. CCTV Camera installed in the college and hostel premises. 2. Display Posters/ Flex in premises of college and hostel, which constitute ragging and detail punishment. 3. Regular checks of light at college and hostel specially girls common room and toilets. 4. Appointment of ladies warden in the hostel.

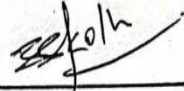
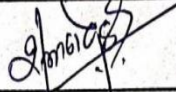
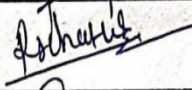
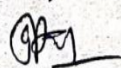
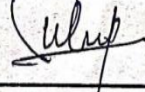


Issue 01 DATE: 19.06.2017

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Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	DR.JADHAV S. L	PRINCIPAL	
2.	.MS.KOLHE S. S	CONVENOR	
3.	MR. KADAM S.S.	MEMBER	
4.	DR. DHOBAL S.M.	MEMBER	
5.	MS. CHATUR.R.S	MEMBER	
6.	MR. GUNJAL D.K	MEMBER	
7.	MR. GAWARE R. U	MEMBER	
8.	MR. DESHMUKH D. B	MEMBER	
9	MR. KALE G. A	MEMBER	
10	MRS. GAGE S.P	MEMBER	
11.	MRS. BANSODE A.S	MEMBER	
12.	MISS.CHOUDHARY M.P	MEMBER	



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/54
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Date- 31/10/2017

STAFF NOTICE

All the members of Anti Ragging Committee And Anti Ragging Squad Are Here By
Informed That The Meeting Is Scheduled On 01/11/2017, At Conference Room Of V.I.P.E.R. Ale At
4:30 P.M Under Guidance Of Dr. Jadhav S.L.

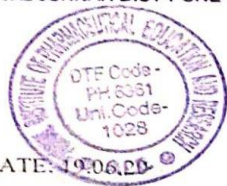
Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.

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Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 01/11/2017		Time: 4.30 pm
2. Venue: conference room		No of Meeting :02
Name & Designation of Officials and Respectable Persons: MS.KOLHE S. S. ,CONVENER		
Chairman: DR.JADHAV S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. Jadhav S.L Principal, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for guidelines given by UGC Regulation	Resolved
	2. Constitution of Anti Ragging Committee and Anti Ragging Squad.	Resolved



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Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

	3. Discuss on the steps taken to prevent ragging in our college.	Resolved
	4. Discuss working procedure of committee ARC and ARS	Resolved
	5. Discuss on complaint and Resolved Action plan.	
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		



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ACA/DI/54 -C
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Committee members:

Sr. No.	Name Of Faculty	Signature	Sr. No.	Name Of Faculty	Signature
1	Dr. Jadhav S.L		11	Mr. Kale G. A	
2	Miss. Kolhe S.S		12	Mrs. Chatur R. S	
3	Mr. Sonawane A.P		13	Mrs. Lobhe G. A	
4	Mr. Naikodi D. N		14	Mrs. Gage S.P	
5	Mr. Kadam S.S		15	Mrs. Bansode A.S	
6	Mr. Kadam S.S		16	Miss.Choudhary M.P	
7	Mr. Gunjal D.K		17		
8	Miss. Pingat Ashwini R.		18		
9	Mr. Gaware R. U		19		
10	Mr. Deshmukh D. B		20		



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ACA/DI/54
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Date- 17/01/2018

STAFF NOTICE

All the members of Anti Ragging Committee And Anti Ragging Squad Are Here By Informed That The Meeting Is Scheduled On 18/01/2018, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance Of Dr. Jadhav S.L.
Please note the time.

The agenda for meeting-

1. Welcome and address by chairman.
2. Reading of the minutes of the last meeting by Member Secretary .
3. Ensure strict discipline and ragging free atmosphere is maintained in the atmosphere.
4. Review of actions taken against if any case observed.

So please kindly take into consideration.



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Rev : 00

Date: 19.06.2017

Department: Anti Ragging

Academic Year: 2017-18

Anti Ragging Committee

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 18/01/2018		Time: 4.30 pm
2. Venue: conference room		No. of Meeting :03
Name & Designation of Officials and Respectable Persons: MS.KOLHE S. S. ,CONVENER		
Chairman: DR.JADHAV S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. Jadhav S.L Principal, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Review of actions taken against if any case observed.	Resolved
03.	Ensure strict discipline and ragging free atmosphere is maintained in the atmosphere.	Resolved

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Department: Anti Ragging

Academic Year: 2017-18

Anti Ragging Committee

04.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		




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Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	DR.JADHAV S. L	PRINCIPAL	
2.	.MS.KOLHE S. S	CONVENOR	
3.	MR. KADAM S.S.	MEMBER	
4.	DR. DHOBAL S.M.	MEMBER	
5.	MS. CHATUR.R.S	MEMBER	
6.	MR. GUNJAL D.K	MEMBER	
7.	MR. GAWARE R. U	MEMBER	
8.	MR. DESHMUKH D. B	MEMBER	
9	MR. KALE G. A	MEMBER	
10	MRS. GAGE S.P	MEMBER	
11.	MRS. BANSODE A.S	MEMBER	
12.	MISS.CHOUDHARY M.P	MEMBER	



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Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Date- 12/03/2018

STAFF NOTICE

All the members of Anti Ragging Committee And Anti Ragging Squad Are Here By
Informed That The Meeting Is Scheduled On 13/03/2018, At Conference Room Of V.I.P.E.R. Ale
At 4:30 P.M Under Guidance Of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Welcome and address by chairman.
2. Reading of the minutes of the last meeting by Member Secretary .
3. Ensure strict discipline and ragging free atmosphere is maintained in the atmosphere.
4. Review of actions taken against if any case observed.

So please kindly take into consideration.



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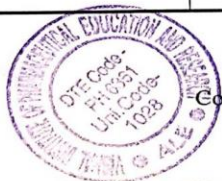
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Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
ANTI RAGGING COMMITTEE		
Date: 13/03/2018	Time: 4.30 pm	
3. Venue: conference room	No of Meeting :04	
Name & Designation of Officials and Respectable Persons: MS.KOLHE S. S., CONVENER		
Chairman: DR.JADHAV S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. Jadhav S.L Principal, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	2. Review of actions taken against if any case observed.	Resolved
03.	Ensure strict discipline and ragging free	Resolved

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ACA/DI/54
Rev : 00
Date: 19.06.2017

Department: Anti Ragging
Anti Ragging Committee

Academic Year: 2017-18

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	DR.JADHAV S. L	PRINCIPAL	
2.	.MS.KOLHE S. S	CONVENOR	
3.	MR. KADAM S.S.	MEMBER	
4.	DR. DHOBAL S.M.	MEMBER	
5.	MS. CHATUR.R.S	MEMBER	
6.	MR. GUNJAL D.K	MEMBER	
7.	MR. GAWARE R. U	MEMBER	
8.	MR. DESHMUKH D. B	MEMBER	
9.	MR. KALE G. A	MEMBER	
10.	MRS. GAGE S.P	MEMBER	
11.	MRS. BANSODE A.S	MEMBER	
12.	MISS.CHOUDHARY M.P	MEMBER	



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VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjism.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

2. Constitution of Internal Complaint Committee



VISHAL JUNNAR SEVA MANDAL'S

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Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic year 2021-22



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
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ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref:VIPER/2021-22
Date:23-08-2021

Internal Complaint Committee

Ref.Order:-No- Guidelines and Norms Laid Down By the Hon'ble Supreme Court In
Vishaka And Others Vs. State Of Rajasthan And Others (Jt 1997 (7) Sc 384)

S.R. NO.	NAME	DESIGNATION	ICC DESIGNATION
1	Dr. Jadhav S. L.	Principal	Principal
2	Dr. Smt. Thorat R. M.	Principal	Chairman
3	Ms. Shewante T. B.	Faculty	Member
4	Ms. Jadhav A. S.	Academic co-ordinator	Member
5	Ms. Tajane M. D.	Faculty	Member
6	Ms. Kolhe S.S.	Faculty	Member
7	Ms. Chatur R. A.	Faculty	Member
8	Ms. Gunjal M. P	NGO Member	Member
9	Ms. Divya Maluskar	Student Representative	Member
10	Ms. Nykodi Vrushali	Student Representative	Member

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Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Internal Complaint Committee

Meeting No 1



Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education and Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref: VIPER /2021-22
Date:22-08-2021

meeting

STAFF NOTICE

All the members of **Internal Complaint Committee** are here by Informed that the online zoom Meeting Is Scheduled On 23/08/2021, At 4:30 Pm under the Guidance of Dr. Jadhav S.L. please note the zoom link and time of meeting.

<https://us05web.zoom.us/j/89193437327?pwd=eWNBdGZCUTJWVUNrTkNINm9lWHhKUT09>

The agenda for meeting-

1. Constitution for ICC for Academic year 2021-22
2. Introduction for VISHAKA guidelines and norms laid down by Hon'ble supreme court vishaka and other vs. State of Rajsthan .
3. Develop guidelines and protocol for sexual harassment cases and plan of action.
4. Discuss on mother teacher.
5. Precaution to be taken to prevent sexual harassment of women at workplace.

So please kindly take into consideration.





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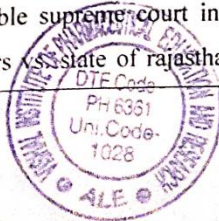
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Rev : 00
Date: 15.05.18

ICC FILE
Internal Complaint Committee

Academic Year: 2021-22
Ref : VIPER/ 2021-22
Date: 23.08.2021

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411	
INTERNAL COMPLAINT COMMITTEE	
Date: 23/08/2021	Time: 4.30 Pm
Venue: Online mode	No of Meeting : 01
Name & Designation Of Officials And Responsible Persons: :- Smt. Dr. Thorat R. M, Chairman	
Adviser: Dr. Jadhav S. L Principal, M. Pharm., Ph. D	

Sub No	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The Following Points Of Agenda Were Discussed And Resolutions Were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, welcomed the members and opened the floor by reasons of calling it.	Members Present Gave Their Node To Conduct The Meeting As Per Agenda.
02.	Introduction for VISHAKA guidelines and norms laid down by the hon'ble supreme court in vishaka and others v. state of rajasthan and others	Chairman Smt.Dr. Thorat R. M, briefly discuss about gazette notification for sexual harassment of women at workplace (prevention, prohibition and





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ACA/DI/56

Rev : 00

Date: 15.05.2018

ICC

Internal Complaint Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date:23-08-2021

	(7)sc 384) Constitution Of Internal Complaint Committee For Academic Year.	Per The Instruction Made By Principal And Decided that Dr. Jadhav S.L As Adviser, of The Committee. 1. Dr. Thorat R. M Appointed As A Chairman Of The Said Committee. 2. Ms. Kolhe S.S., Miss. Shewante T.B., Miss. Mahakal A.J, Miss. Jadhav A. S., Miss. Tajane M.D, Miss. Choudhary M.P, Miss. Gunjal M. P, Miss Naykodi Vrushali, Miss. Divya Maluskar ,Miss.Agarkar Sayali, Miss.Dhokare Jayshri, Will Be The Member Of The Committee. 3. It has Been Decided That, Committee Details Will Be Display o0nto The Notice Board soon.
03.	To Develop Guideline And Protocol For Sexual Harassment Cases 	Mrs. Thorat R. M, Discuss The Protocol For Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should Be Reported Immediately To The Member Of Internal Complaint Committee Via Concern Mother Teacher. 2. Complaint In Written Should Be Submitted For Action. 3. Complaint Should Be Submitted To Miss. Kolhe S. S For Action. 4. Miss. Kolhe S. S Will Bring To The Notice Of Committee Member

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Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref:VIPER/2021-22
Date:23-08-2021

		5. Committee member will review the complaint. 6. Action taken report should be made by Ms. Chatur R. A. as per committee decision within a week. 7. All discussion should be remaining confidential.
04.	Mother Teacher	1. For successful working of said committee the mother teacher concept was introduced as per guidelines 2. The proper distribution of students was done for each 3. Lady faculty for smooth implementation of process by committee. 4. If any case observed, should be placed in front of respective mentor in writing format for further process. 5. They should appoint their representative among allocated lots of students under them.
04.	Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girl's should behave properly as a student. 2. Miss. Choudhary M.P also suggested that the movement time strictly followed between college and hostel and CCTV installed in hostel and college premises. 3. Miss. Kolhe S. S. also suggested that



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Meeting No 2



Vishal Junnar Seva Mandal's
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Rev : 00

Date: 15.05.2018

ICC

Internal Complaint Committee

Academic Year: 2021-22

Ref:VIPE.R/2021-22

Date :17/11/2021

STAFF NOTICE

All the members of Internal Complaint Committee Are Here By Informed That The Meeting Is Scheduled 17/11/2022, At Conference Room of V.I.P.E.R. Ale At 4:30 PM Under Guidance of Dr. Jadhav S.L. Please note the zoom link and time of the meeting.

<https://us05web.zoom.us/j/87877140861?pwd=djRPaUROb2UyZXJhMm4wTGNgR3JZQT09>

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The agenda for meeting-

3. Reading of the minutes of the last meeting by member secretary.
4. Review of actions taken against if any case observed.

So please kindly take into consideration.

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Date: 15.05.2018

ICC

Internal Complaint Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date :17/11/2021

	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Issue 01 DATE: 19.06.20

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Rev : 00

Date: 15.05.2018

ICC

Internal Complaint Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date 17-11-2021

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jadhav S.L	
2.	Smt. Thorat R.M	
3.	Ms.Shewante T.B	
4.	Ms.Jadhav A.S	
5.	Ms. Tejane M.D	Ab (OP)
6.	Ms. Kolhe S.S	S.S.Kolhe
7.	Ms. Chatur.R.A	R.Chatur
8.	Ms. Gunjal M.P	M.P.Gunjal
9.	Ms. Divya Maluskar	Divya Maluskar
10.	Ms.Nykodi Vrushali	NyKodi
11.	Ms. Agarkar Sayali	Sayali Agarkar
12.	Ms.Chaudhary M.P	M.P.Chaudhary
13.	Ms.Dhokare Jayashri	J.Dhokare
14.	Ms. Mahakal A.J	A.J.Mahakal

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Meeting No 3



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref:VIPER/2021-22
Date :22/03/2021

STAFF NOTICE

All the members of Internal Complaint Committee Are Here By Informed That The Meeting Is Scheduled 23/03/2022, At Conference Room of V.I.P.E.R. Ale At 4:30 PM Under Guidance Of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by member secretary.
2. Review of actions taken against if any case observed.

So please kindly take into consideration.



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Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref:VIPER/2021-22
Date :23/03/2021

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date:23.03.2022		Time: 4.30 pm
Venue: conference room		No of Meeting :03
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment	Resolved
Issue-01 DATE: 19.06.2021		Controlled Copy Master Copy



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Internal Complaint Committee

Academic Year: 2021-22
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Date :23/03/2021

	cases.	
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		



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Date: 15.05.2018

ICC

Internal Complaint Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date: 23-03-2022

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jadhav S.L.	
2.	Smt. Thorat R.M	
3.	Ms.Shewante T.B	
4.	Ms.Jadhav A.S	
5.	Ms. Tajane M.D	
6.	Ms. Kolhe S.S	
7.	Ms. Chatur.R.S	
8.	Ms. Gunjal M.P	
9.	Ms. Divya Maluskar	
10.	Ms.Nykodi Vrushali	
11.	Ms. Agarkar Sayali	
12.	Ms.Chaudhary M.P	
13.	Ms.Dhokare Jayashri	
14.	Ms. Mahakal A.J	



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Meeting no 4



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
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Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref:VIPER/2021-22
Date :21/04/2022

STAFF NOTICE

All the members of Internal Complaint Committee Are Here by Informed That the Meeting is Scheduled On 22/04/2022, At Conference Room of V.I.P.E.R. Ale At 4:30 PM under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Arrangement of guest lecture on sexual harrashment.
2. Reading of the minutes of the last meeting by Member Secretary
3. Review of actions taken against if any case observed.

So please kindly take into consideration.


PRINCIPAL
VISHAL INSTITUTE OF PHARMACEUTICAL
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meeting



Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education And Research
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Rev : 00
Date: 15.05.18

ICC FILE
Internal Complaint Committee

Academic Year: 2021-2022
Ref : VIPER/ 2021-22/1081
Date: 22.04.2022

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date: 22.04.2022		Time: 4.30 pm
Venue: Conference room		No of Meeting :04
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Arrangement of Guest lecture on the date 25 th April 2022	During the meeting it is discuss and decided that guest lecture will be on the date 25 th April 2022. Topic- Sexual Harrashment with speaker Adv.Sujata Gadekar,At/p- Rajuri Tal-Junnar, Dist- Pune.





Vishal Junnar Seva Mandal's
Vishal Institute of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

03	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
04.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

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Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2021-22
Ref: VIPER/2021-22
Date :22/04/2022

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jadhav S.L	
2.	Smt. Thorat R.M	
3.	Ms.Shewante T.B	
4.	Ms.Jadhav A.S	
5.	Ms. Tajane M.D	
6.	Ms. Kolhe S.S	
7.	Ms. Chatur.R.S	
8.	Ms. Gunjal M.P	
9.	Ms.Chaudhary M.P	
10.	Ms. Mahakal A.J	
11.	Ms. Divya Maluskar	
12.	Ms. Nykodi Vrushali	
13.	Ms. Agarkar Sayali	
14.	Ms. Dhokare Jayashri	



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VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2020-21



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ICC
Internal Complaint Committee

Academic Year: 2020-21
Ref:VIPER/2020-21/
Date:10-07-2020

Internal Complaint Committee

Ref.Order:-No- Guidelines and Norms Laid Down By the Hon'ble Supreme Court In Vishaka And Others Vs. State Of Rajasthan And Others (Jt 1997 (7) Sc 384)

SR. NO.	NAME	DESIGNATION	ICC DESIGNATION
1	Dr. Jadhav S. L.	Principal	Principal
2	Dr. Smt. Thorat R. M.	Principal	Chairman
3	Ms. Shewante T. B.	Faculty	Member
4	Ms. Jadhav A. S.	Academic co-ordinator	Member
5	Ms. Tajane M. D.	Faculty	Member
6	Ms. Kolhe S.S.	Faculty	Member
7	Ms. Chatur R. A.	Faculty	Member
8	Ms. Gunjal M. P	NGO Member	Member
9	Ms. Divya Maluskar	Student Representative	Member
10	Ms. Nykodi Vrushali	Student Representative	Member

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11	Ms. Kanade Manasi	Student Representative	Member
12	Ms. Choudhary M.P.	Hostel Warden	Member
13	Ms. Thube Shubhangi	Student Representative	Member
14	Ms. Mahakal A.J	Faculty	Member


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Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Internal Complaint Committee

Meeting No-01



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
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Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2020-21
Ref:VIPER/2020-21/
Date:09-07-2020

Staff Notice

All the members of Vishal Institute Of Pharmaceutical Education And Research, Ale are here by inform that the meeting is schedule on 09/07/2020 , at conference room of VIPER, ale at 4:30 pm under guidance of Dr. Jadhav S.L.

Please not the time

The agenda for meeting:

1. Constitution of ICC for academic year 2020-21.
2. Introduction for VISHAKHA guidelines and norms laid down by hon'ble supreme court in vishaka and others vs. State of Rajasthan.
3. Develop guideline and protocol for sexual harassment cases and plan of action.
4. Discussion on mother teacher.
5. Precaution to be taken to prevent sexual harrashment of women at workplace.



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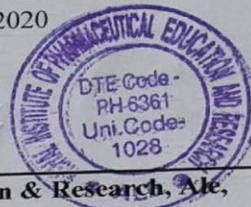
ICC

Internal Complaint Committee

Academic Year: 2020-21

Ref:VIPER/2020-21/

Date:10-07-2020



Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411	
INTERNAL COMPLAINT COMMITTEE	
Date: 10/07/2020	Time: 4.30 Pm
Venue: Conference Room	No of Meeting : 01
Name & Designation Of Officials And Responsible Persons: :- Smt. Dr. Thorat R. M, Chairman	
Adviser: Dr. Jadhav S. L Principal, M. Pharm., Ph. D	

Sub No	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The Following Points Of Agenda Were Discussed And Resolutions Were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, welcomed the members and opened the floor by reasons of calling it.	Members Present Gave Their Node To Conduct The Meeting As Per Agenda.
02.	Introduction for VISHAKA guidelines and norms laid down by the hon'ble supreme court in vishaka and others vs. state of rajasthan and others (jt 1997	Chairman Smt.Dr. Thorat R. M, briefly discuss about gazette notification for sexual harassment of women at workplace (prevention, prohibition and redressed) act 2013 Resolved That, The Committee Was Constituted As

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Internal Complaint Committee

Academic Year: 2020-21

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Date:10-07-2020

	(7)sc 384) Constitution Of Internal Complaint Committee For Academic Year.	Per The Instruction Made By Principal And Decided that Dr. Jadhav S.L As Adviser, of The Committee. 1. Dr. Thorat R. M Appointed As A Chairman Of The Said Committee. 2. Ms. Kolhe S.S., Miss. Shewante T.B., Miss. Mahakal A.J, Miss. Jadhav A. S., Miss. Tajane M.D, Miss. Choudhary M.P, Miss. Gunjal M. P, Miss Naykodi Vrushali, Miss. Divya Maluskar ,Miss.Kanade Manasi, Miss. Thube shubhangi, Will Be The Member Of The Committee. 3. It has Been Decided That, Committee Details Will Be Display o0nto The Notice Board soon.
03.	To Develop Guideline And Protocol For Sexual Harassment Cases 	Mrs. Thorat R. M, Discuss The Protocol For Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should Be Reported Immediately To The Member Of Internal Complaint Committee Via Concern Mother Teacher. 2. Complaint In Written Should Be Submitted For Action. 3. Complaint Should Be Submitted To Miss. Kolhe S. S For Action. 4. Miss. Kolhe S. S Will Bring To The Notice Of Committee Member



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Academic Year: 2020-21

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Date:10-07-2020

		5. Committee member will review the complaint. 6. Action taken report should be made by Ms. Chatur R. A. as per committee decision within a week. 7. All discussion should be remaining confidential.
04.	Mother Teacher	1. For successful working of said committee the mother teacher concept was introduced as per guidelines 2. The proper distribution of students was done for each 3. Lady faculty for smooth implementation of process by committee. 4. If any case observed, should be placed in front of respective mentor in writing format for further process. 5. They should appoint their representative among allocated lots of students under them.
04.	Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girl's should behave properly as a student. 2. Miss. Choudhary M.P also suggested that the movement time strictly followed between college and hostel and CCTV installed in hostel and college premises. 3. Miss. Kolhe S. S. also suggested that



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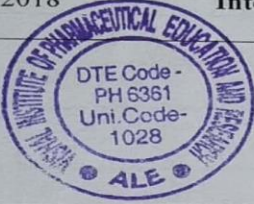
ICC

Internal Complaint Committee

Academic Year: 2020-21

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		department may organize a seminar by inviting all women employ and student with guest on gender sensitization and women welfare.
05.	Plan of Action	Action plan against sexual harassment complaint –If the complaint falls under sexual harassment of women at workplace act 2013,the action will be taken as per act. action: 1. Confirm both parties separately. 2. Review explanation from respondent. 3. Review explanation and take corrective measures as required by act. 4. If no cases observed nil report should be submitted by staff. 1. Guest lectures should be arrange regarding awareness among the girls & ladies faculty.
	Frequency of meeting	The meeting of internal committee will be conducted twice in a year. If any case found or reported urgent meeting should be scheduled by internal complaint committee
	Any other point with approval of chairman No extra points were discussed.	

At Last, secretarial thanked the members present to have given their valuable time to the meeting.

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Internal Complaint Committee

Academic Year: 2020-21

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SR. NO.	Name of staff	Signature
1.	Dr. Jadhav S.L	
2.	Dr. Thorat R.M	
3.	Ms. Shevanti T.B	
4.	Chatur R.S	
5.	Ms. Kolhe S.S	
6.	Ms. Jadhav A.S.	
7.	Ms. Tajane M.D.	
8.	Ms. Chaudhari M.P	
9.	Ms. Gunjal M.P.	
10.	Ms. Marustkar D.	
11.	Ms. Nupodi Vrushali	
12.	Ms. Kanade Manoj	
13.	Ms. Thube Shubhangi	
14.	Ms. Mahakar A.J	

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Meeting No-02



Vishal Junnar Seva Mandal's
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ICC
Internal Complaint Committee

Academic Year: 2020-21
Ref:VIPER/2020-21/
Date:10-07-2020



Staff Notice

All the members of Vishal Institute Of Pharmaceutical Education And Research, Ale are here by inform that the meeting is schedule on 02/12/2020 , at conference room of VIPER, ale at 4:30 pm under guidance of Dr. Jadhav S.L.
Please not the time

The agenda for meeting:

1. Reading the minutes of the last meeting by member secretary
2. Review of actions taken against if any case observed.
3. Precautions were taken to prevent sexual harassment of women at workplace.
4. For creating awareness in college arrange guest lecture on prevent sexual harassment of women at workplace.

So please kindly take into consideration.

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ICC

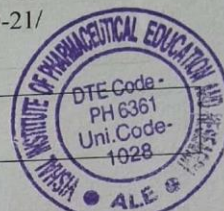
Internal Complaint Committee

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meeting was declared closed.



Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
Internal Complaint Committee		
Date: 03/12/2020		Time: 4.30 pm
Venue: conference room		No of Meeting : 02
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary.	
	Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal	Resolved



Vishal Junnar Seva Mandal's
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Academic Year: 2020-21

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Date:10-07-2020

Complaint Committee		
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
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Internal Complaint Committee

Academic Year: 2020-21

Ref:VIPER/2020-21/

Date:10-07-2020



Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms.Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms.Kolhe S.S	Member	
7.	Ms.Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Divya Maluskar	Member	
10.	Miss. Naykodi Vrushali	Member	
11.	Miss. Kanade Manasi	Member	
12.	Miss.Choudhary M.P	Member	
13.	Miss. Thube shubhangi	Member	
14.	Miss. Mahakal A. J	Member	

Meeting No-03



Vishal Junnar Seva Mandal's
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ICC
Internal Complaint Committee

Academic Year: 2020-21
Ref:VIPER/2020-21/
Date:10-07-2020

Date- 22/04/2021

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here By Informed That The Meeting Is Scheduled On 23/04/2021, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance Of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.



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Internal Complaint Committee

Academic Year: 2020-21

Ref:VIPER/2020-21/

Date:10-07-2020

Internal Complaint Committee		
Date: 23/04/2021		Time: 4.30 pm
Venue: conference room		No of Meeting :03
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved

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Internal Complaint Committee

Academic Year: 2020-21
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03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





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ICC

Internal Complaint Committee

Academic Year: 2020-21

Ref:VIPER/2020-21/

Date:10-07-2020

Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms.Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms.Kolhe S.S	Member	
7.	Ms.Chaturn R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Divya Maluskar	Member	
10.	Miss. Naykodi Vrushali	Member	
11.	Miss. Kanade Manasi	Member	
12.	Miss.Choudhary M.P	Member	
13.	Miss. Thube shubhangi	Member	
14.	Miss. Mahakal A. J	Member	



Meeting No-04



Vishal Junnar Seva Mandal's
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Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2020-21
Ref:VIPER/2020-21
Date : 01/7/2021

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here by Informed That the Meeting is Scheduled On 2/07/2021, At Conference Room of V.I.P.E.R. Ale At 4:30 P.M under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.

PRINCIPAL
VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH
ALE, TAL-JUNNER, DIST-PUNE-412411



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Issue 01 DATE: 19.06.20



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junnar, Dist-Pune, Maharashtra – 412411

ACA/CO/DI/56
Rev : 00
Date: 15.05.18

ICC FILE
Internal Complaint Committee

Academic Year: 2020-2021
Ref : VIPER/ 2020-21/1081
Date: 2.07.2021

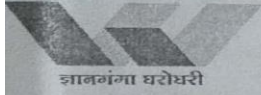
Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date: 2.07.2021	Time: 4.30 pm	
Venue: conference room	No of Meeting : 04	
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M, Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved



Vishal Junnar Seva Mandal's
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	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
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ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2020-21
Ref:VIPER/2020-21
Date:02-07-2021

Attendees Members:

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jadhav S.L	
2.	Smt. Thorat R.M	
3.	Ms.Shewante T.B	
4.	Ms.Jadhav A.S	
5.	Ms. Tejane M.D	
6.	Ms. Kolhe S.S	
7.	Ms. Chatur.R.S	
8.	Ms. Gunjal M.P	
9.	Ms. Divya Maluskar	
10.	Ms. Nykodi Vrushali	
11.	Ms. Kanade Manasi	
12.	Ms. Chaudhary M.P	
13.	Ms. Thube Shubhangi	



Issue 01 DATE: 19.06.20

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2019-20

Internal Complaint Committee Constitution (2019-20)



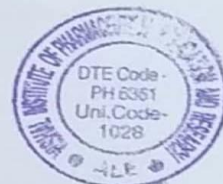
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ACA/DI/56
Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee

Academic Year: 2019-20

SR. NO.	Name of Committee Members	Designation
1.	Dr.Jadhav S.L	Principal
2.	.Smt. Thorat R.M	Chairman
3.	Ms. Shewante T.B	Member
4.	Ms.Jadhav A.S	Member
5.	Ms. Tajane M.D	Member
6.	Ms.Chande K.U	Member
7.	Ms.Chatur R.A	Member
8.	Ms. Gunjal M.P	Member
9	Miss. Gayatri Waykar	Member
10	Miss. Mayuri Namade	Member
11.	Miss. Aparna Galande	Member
12.	Miss.Choudhary M.P	Member
13.	Miss.Shardha Shinde	Member
14.	Miss. Sawant S.E	Member



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Issue 01 DATE: 19.06.20

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of internal complaint Committee

Meeting No-01



VISHAL JUNNAR SEVA MANDALS
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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2019-20
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date: 10/07/2019	Time: 4.30 pm	
Venue: conference room	No of Meeting :01	
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and	Resolved



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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2019-20
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

	protocol for sexual harassment cases.	
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56

Rev : 00

Date: 19.06.2017

Department: Internal Complaint
Committee

Academic Year: 2019-20

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	Signature
1.	Dr. Jadhav S. L.		14	Ms. Kadamle Pratiksha	
2.	Thosar A. M.		15		
3.	Ms. Shewale R. B.		16		
4.	Ms. Jadhav A. S.		17		
5.	Ms. Tajane R. D.	Ab (OP)	18		
6.	Ms. Phalke P. L.		19		
7.			20		
8.	Ms. Guhjar, mp		21		
9.	Ms. Kadamle Bhakti		22.		
10.			23.		
11.	Ms. Ghalade		24		
12.	Ms. Chaudhari M. P.		25		
13.	Shinde Shradha		26		



Meeting No-02

		VISHAL JUNNAR SEVA MANDALS VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH AT- ALE, TAL- JUNNAR, DIST- PUNE MAHARASHTRA - 412411			
ACA/DI/56C RIV :00 DATE : 18/06/2017		DEPARTMENT : ICC INTERNAL COMPLAINT COMMITTEE		A.Y.: 2019-20	

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date: 11/10/2019		Time: 4.30 pm
Venue: conference room		No of Meeting :02
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and	Resolved



VISHAL JUNNAR SEVA MANDALS
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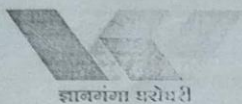


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ACA/DI/56C	DEPARTMENT : ICC	A.Y.: 2019-20
RIV:00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

	protocol for sexual harassment cases.	
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/56
Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee

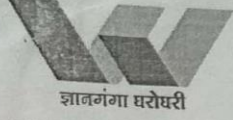
Academic Year: 2019-20



Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms.Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms.Chande K.U	Member	
7.	Ms.Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Patel Shamira	Member	
10.	Miss. Mayuri Namade	Member	
11.	Miss. Tejashri Bhosale	Member	
12.	Miss.Choudhary M.P	Member	
13.	Miss.Shardha Kamble	Member	
14.	Miss. Sawant S.E	Member	

Meeting No-03



VISHAL JUNNAR SEVA MANDALS
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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2019-20
RIV : 00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		



Date- 02/12/19

STAFF NOTICE

All the members of **Internal Complaint gender sensitization Committee** Are Here by Informed That the Meeting Is scheduled On 03/12/19, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Formation of gender sensitization Committee
2. PCI website updation.
3. To know the purpose of formation of committee.
4. Role & responsibilities of committee members.
5. Discuss on complaint, if any

So please kindly take into consideration.



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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2019-20
RIV : 01	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale,
Tal-Junnar, Dist-Pune 412411

Internal Complaint Committee

Date: 03/12/19

Time: 4.30 pm

Venue: conference room

No of Meeting :03

Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman

Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D

SUB
NO

Reading the minutes of last meeting.

Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed.

01.

Welcome Address By Chairman

Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.

Members present gave their node to conduct the meeting as per agenda.

02

Reading of the minutes of the last meeting by Member Secretary.

Minutes of last meeting was:

1. Formation of gender sensitization CommitteePCI website updation.

Internal complaint committee has the same work as gender sensitization committee so we merge gender sensitization committee with internal complaint committee.



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ACA/DI/56C	DEPARTMENT : ICC	A.Y.: 2019-20
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

	2. To know the purpose of formation of committee.	Committee is formed for solving the gender sensitization issues.
	3. Role & responsibilities of committee members.	As per internal complaint committee
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee

Academic Year: 2019-20



Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms.Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms.Chande K.U	Member	
7.	Ms.Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Patel Shamira	Member	
10.	Miss. Mayuri Namade	Member	
11.	Miss. Tejashri Bhosale	Member	
12.	Miss.Choudhary M.P	Member	
13.	Miss.Shardha Kamble	Member	
14.	Miss. Sawant S.E	Member	

Meeting No-04



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2019-20
Ref:VIPER/2019-20
Date 10/04/2020

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here by Informed That the Meeting is Scheduled On 11/04/2020, At Conference Room of V.I.P.E.R. Ale At 4:30 P.M under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.


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Issue 01 DATE: 19.06.20

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ACA/CO/DI/56
Rev : 00
Date: 15.05.18

ICC FILE
Internal Complaint Committee

Academic Year: 2019-2020
Ref : VIPER/ 2019-20/1081
Date: 11.04.2020

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
Internal Complaint Committee		
Date: 11.04.2020	Time: 4.30 pm	
Venue: conference room	No of Meeting : 04	
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka	Resolved

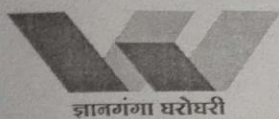




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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

	guidelines and norms.	
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2019-20
Ref:VIPER/2019-20
Date:11-04-2020

Attendees Members:

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jadhav S.L	
2.	Smt. Thorat R.M	
3.	Ms.Shewante T.B	
4.	Ms.Jadhav A.S	
5.	Ms. Tejane M.D	
6.	Ms. Chande K.U	
7.	Ms. Chatur.R.&	
8.	Ms. Gunjal M.P	
9.	Ms. Patel Shamira	
10.	Ms. Mayuri Namade	
11.	Ms. Tejashri Bhosale	
12.	Ms. Chaudhary M.P	
13.	Ms.Shraddha Kamble	
14.	Ms. Sawant S.E	





VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2018-19

Internal Complaint Committee Constitution (2018-19)



VISHAL JUNNAR SEVA MANDALS
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EDUCATION AND RESEARCH
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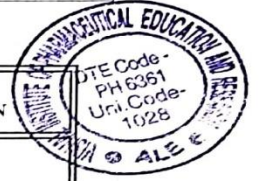


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ADMN/GEN/DI/014	ICC	A.Y.: 2018-19
RIV:00	Internal complaint committee	
DATE: 18/06/2017		

INTERNAL COMPLAINT COMMITTEE

SR. NO.	NAME	COLLEGE	DESIGNATION
1.	SMT.THORAT .R.M PRINCIPAL	V.J.S.M's INSTITUTE OF PHARMACY	CHAIRMAN
2	DR. JADHAV S.L PRINCIPAL	V.I.P.E.R	ADVISOR
3.	MS SHEVANTE T.B	V.J.S.M's INSTITUTE OF PHARMACY FOR WOMEN	MEMBER
4.	MS.JADHAV A.S	V.J.S.M's INSTITUTE OF PHARMACY FOR WOMEN	MEMBER
5.	MS.SAWANT .S.E	V.J.S.M's INSTITUTE OF PHARMACY	MEMBER
6.	MS.TAJANE .M.D	V.J.S.M's INSTITUTE OF PHARMACY	MEMBER
7.	MS.PHALKE P.L	V.I.P.E.R	MEMBER
8.	MS.CHATUR.R.A	V.I.P.E.R	MEMBER
9.	MS.CHOUHDARY M.P	S.S.PAWAR GIRLS HOSTEL	MEMBER
10.	MS.GUNJAL M.P	NGO	MEMBER
11.	MISS.KADALE PRATIKSHA	V.I.P.E.R	MEMBER
12.	MISS. KAHALE BHAkti	V.I.P.E.R	MEMBER





VISHAL JUNNAR SEVA - GOALS
**VISHAL INSTITUTE OF PHARMACEUTICAL
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ISO 9001:2015 CERTIFIED

ADMIN/GEN/DI/014

RIV-00

DATE: 18.06/2017

ICC

Internal complaint committee

A.Y.: 2018-19

13.	MISS. KARKHILE RAJASHRI	V.J.S.M's INSTITUTE OF PHARMACY FOR WOMEN	MEMBER
14.	MISS. GALANDE APARNA	V.J.S.M's INSTITUTE OF PHARMACY	MEMBER



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VISHAL JUNNAR SEVA MANDAL'S

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Dr. S. L. Jadhav
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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of internal complaint Committee

Meeting No-01



VISHAL JUNNAR SEVA MANDALS
**VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH**
AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411



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ACA/DI/56C
RIV :00
DATE : 18/06/2017

Department : ICC
Internal complaint committee

A.Y. : 2018-19

Date- 20/08/2018

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here by Informed That the Meeting Is scheduled On 21/08/2018, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Introduction for guidelines given by UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009 and as per the supreme court decision.
2. Constitution of Anti Ragging Committee and Anti Ragging Squad for academic year.
3. Discuss on the steps taken to prevent ragging in our college.
4. Discuss working procedure of committee ARC and ARS.
5. Discuss on complaint, if any
6. Action plan

So please kindly take into consideration.





VISHAL JUNNAR SEVA MANDALS
**VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH**
AT JALGAON - JALGAON DIST - PUNE MAHARASHTRA - 412411



ISO 9001:2015 CERTIFIED

ACA/DI/56 C	ICC	A.Y.: 2018-19
RIV:00	Internal complaint committee	
DATE: 18/06/2017		

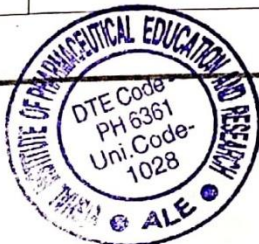
	Constitution Of Internal Complaint Committee For Academic Year.	1. Dr. Thorat R. M Appointed As A Chairman Of The Said Committee. 2. Ms. Phalke P.L, Miss. Shewante T.B., Miss. Sawant S.E, Miss. Jadhav A. S., Miss. Tajane M.D, Miss. Choudhary M.P, Miss. Gunjal M. P, Miss Kahale Bhakti C, Miss. Kadale Pratiksha, Miss. Galande Aparna, Miss. Karkhile Rajashree, Miss. Choudhary M.P Will Be The Member Of The Committee. 3. It Has Been Decided That, Committee Details Will Be Display Onto The Notice Board.
03.	To Develop Guideline And Protocol For Sexual Harassment Cases	Mrs. Thorat R. M, Discuss The Protocol For Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should Be Reported Immediately To The Member Of Internal Complaint Committee Via Concern Mother Teacher. 2. Complaint In Written Should Be Submitted For Action. 3. Complaint Should Be Submitted To Miss. Jadhav A.S For Action. 4. Miss. Jadhav A. S Will Bring To The Notice Of Committee Member 5. Committee member will review the complaint. 6. Action taken report should be made by Miss.





ACA/DI/56 C	ICC	A.Y. : 2018-19
RIV :00	Internal complaint committee	
DATE : 18/06/2017		

		Shewante T.B. as per committee decision within a week.
		7. All discussion should be remaining confidential.
04.	Mother Teacher	1. For successful working of said committee the mother teacher concept was introduced as per guidelines 2. The proper distribution of students was done for each 3. Lady faculty for smooth implementation of process by committee. 4. If any case observed, should be placed in front of respective mentor in writing format for further process. 5. They should appoint their representative among allocated lots of students under them.
04.	Precautions Were Taken	1. Miss. Tajane M.D, suggested, that boy's and girl's should behave properly as a student. 2. Miss. Choudhary M.P also suggested that the movement time strictly followed between college and hostel and cctv installed in hostel and college premises. 3. Miss. Phalke P.L also suggested that department may organize a seminar by inviting all women employ and student with guest on gender sensitization and women welfare.
05.	Plan of Action	Action plan against sexual harassment complaint -If the complaint falls under sexual harassment of





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ACA/DI/56 C	ICC	A.Y. : 2018-19
RIV :00	Internal complaint committee	
DATE : 18/06/2017		

		women at workplace act 2013, the action will be taken as per act. action: 1. Confirm both parties separately. 2. Review explanation from respondent. 3. Review explanation and take corrective measures as required by act. 4. If no cases observed nil report should be submitted by staff. 1. Guest lectures should be arrange regarding awareness among the girls & ladies faculty.
	Frequency of meeting	The meeting of internal committee will be conducted after every quarterly in a year. If any case found or reported urgent meeting should be scheduled by internal complaint committee
	Any other point with approval of chairman No extra points were discussed.	
At Last, secretarial thanked the members present to have given their valuable time to the meeting. meeting was declared closed.		





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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	.Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms. Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	Ab (08)
6.	Ms. Phalke P.L	Member	
7.	Ms. Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9	Miss. Choudhary M.P	Member	
10	Miss. Sawant S.E	Member	
11.	Miss. Kahale Bhakti	Member	
12.	Miss. Karkhile Rajashree	Member	
13.	Miss. Galande Aparna	Member	
14.	Miss. Kadale Pratiksha	Member	

Meeting No-02



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ACA/DI/56C
RIV :00
DATE : 18/06/2017

Department : ICC

Internal complaint committee

A.Y. : 2018-19

Date- 10/12/2018

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here by Informed That the Meeting Is scheduled On 10/12/2018, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance of Dr. Jadhav S.L.

Please note the time.
The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.

Committee members;

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	signature
1.	Pawar R.S	Pawar R.S	09	Thakur A.M.	Thakur A.M.
2.	Chaudhari M.P	Chaudhari M.P	10	Jadhav S.L	Jadhav S.L
3.	Ms. Jadhav A.S.	Ms. Jadhav A.S.	11	Kanare Bhakti	Kanare Bhakti
4.	Ms. Sawant S.B.	Ms. Sawant S.B.	12	Ms. Gadgil A.	Ms. Gadgil A.
5.	Shewale T.P	Shewale T.P	13		
6.	Ms. Phalke P.	Ms. Phalke P.	14		
7.			15		
8.			16		





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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date: 10/12/2018	Time: 4.30 pm	
Venue: conference room	No of Meeting : 02	
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and	Resolved



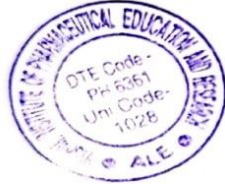
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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

	protocol for sexual harassment cases.	
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		



Meeting No-03



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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV : 00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Date- 19/01/2019

STAFF NOTICE

All the members of **Internal Complaint gender sensitization Committee** Are Here by Informed That the Meeting Is scheduled On 19/01/2019, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Formation of gender sensitization Committee
2. PCI website updation.
3. To know the purpose of formation of committee.
4. Role & responsibilities of committee members.
5. Discuss on complaint, if any

So please kindly take into consideration.



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CA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
IV : 00	INTERNAL COMPLAINT COMMITTEE	
ATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Committee		
Date: 19/01/2019		Time: 4.30 pm
Venue: conference room		No of Meeting :03
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Formation of gender sensitization CommitteePCI website updation.	Internal complaint committee has the same work as gender sensitization committee so we merge gender sensitization committee with internal complaint committee.



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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV :00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

	2. To know the purpose of formation of committee.	Committee is formed for solving the gender sensitization issues.
	3. Role & responsibilities of committee members.	As per internal complaint committee
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting.		
Meeting was declared closed.		



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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV : 00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	.Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms. Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms. Phalke P.L	Member	
7.	Ms. Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Choudhary M.P	Member	
10.	Miss. Sawant S.E	Member	
11.	Miss. Kahale Bhakti	Member	
12.	Miss. Karkhile Rajashree	Member	
13.	Miss. Galande Aparna	Member	
14.	Miss. Kadale Pratiksha	Member	

Meeting No-04



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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV : 00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Date- 26/04/2019

STAFF NOTICE

All the members of Internal Complaint Gender sensitization Committee Are Here by Informed That the Meeting Is scheduled On 26/04/2019, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.

Committee members;

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	signature
1.	Dr. Jadhav S.L.		09	Ms. Karkhile	
2.	Ms. Phalke		10	Ms. Kadale P.	
3.	Thorat R. M		11		
4.			12		
5.	Tajane M. D	Ab (CD)	13		
6.	Ms. Kadale R. A		14		
7.			15		
8.			16		





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ACA/DI/56C	DEPARTMENT : ICC	A.Y. : 2018-19
RIV : 01	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411		
Internal Complaint Gender sensitization Committee		
Date: 26/04/2019	Time: 4.30 pm	
Venue: conference room	No of Meeting :04	
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Formation of gender sensitization CommitteePCI website updation.	Resolved



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RIV : 00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

	2. To know the purpose of formation of committee.	Resolved
	3. Role & responsibilities of committee members.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





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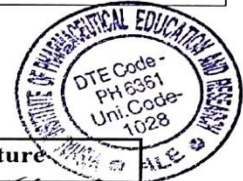


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ACA/DI/56C	DEPARTMENT : ICG	A.Y. : 2018-19
RIV : 00	INTERNAL COMPLAINT COMMITTEE	
DATE : 18/06/2017		

Committee members:

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	.Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms. Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	Ab (OP)
6.	Ms. Phalke P.L	Member	
7.	Ms. Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Choudhary M.P	Member	
10.	Miss. Sawant S.E	Member	
11.	Miss. Kahale Bhakti	Member	
12.	Miss. Karkhile Rajashree	Member	
13.	Miss. Galande Aparna	Member	
14.	Miss. Kadale Pratiksha	Member	





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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2017-18



Vishal Junnar Seva Mandal's
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Rev : 00
Date: 19.06.2017

Department: INTERNAL COMPLAINT
COMMITTEE
INTERNAL COMPLAINT COMMITTEE

Academic Year: 2017-18

DATE: 04/09/2017

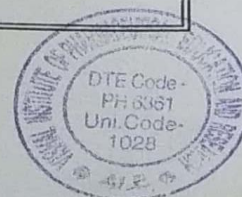
INTERNAL COMPLAINT COMMITTEE

SR. NO.	NAME	COLLEGE	DESIGNATION
1.	SMT.THORAT .R.M PRINCIPAL	V.J.S.M's INSTITUTE OF PHARMACY	CHAIRMAN
2.	MS SHEVANTE T.B	V.J.S.M's INSTITUTE OF PHARMACY FOR WOMEN	MEMBER
3.	MS.JADHAV A.S	V.J.S.M's INSTITUTE OF PHARMACY FOR WOMEN	MEMBER
4.	MS.SAWANT .S.E	V.J.S.M's INSTITUTE OF PHARMACY	MEMBER
5.	MS.TAJANE .M.D	V.J.S.M's INSTITUTE OF PHARMACY	MEMBER
6.	MS.KOLHE S.S	V.I.P.E.R	MEMBER
7.	MS.CHATUR.R.A	V.I.P.E.R	MEMBER

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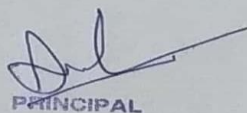
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INTERNAL COMPLAINT COMMITTEE

Academic Year: 2017-18

8.	MS.CHOUDHARY M.P	S.S.PAWAR GIRLS HOSTEL	MEMBER
9.	DR. JADHAV S.L PRINCIPAL	V.I.P.E.R	ADVISOR
10.	MS.GUNJAL M.P	NGO	MEMBER
11.	MISS.PATEL SHAMIRA	V.I.P.E.R	MEMBER
12.	MISS. MAYURI NAMDEV	V.I.P.E.R	MEMBER
13.	MISS. TEJASHRI BHOSALE	V.J.S.M's INSTITUTE OF PHARMACY FOR WOMEN	MEMBER
14.	MISS. SHARDHA KAMBLE	V.J.S.M's INSTITUTE OF PHARMACY	MEMBER


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Staff Notice and MOM of internal complaint Committee

Meeting No-01



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/56 - C
Rev : 00
Date: 19.06.2017

Department: INTERNAL COMPLAINT
COMMITTEE
INTERNAL COMPLAINT COMMITTEE

Academic Year: 2017-18

Date- 03/09/2017

STAFF NOTICE

All the ladies staff members of Vishal Junnar Seva Mandal's Pharmacy Institutes are here by informed that the meeting is scheduled on 04/09/2016, at conference room of VJSM's IOPW, Ale at 4.30 p.m. under the guidance of Shri.Dr.Jadhav S.L.

Please note the time

The agenda for meeting are-

1. Introduction to the Vishaka Guidelines.
2. Regarding Women harassment at Working Places.
3. Constitution of Internal Complaint Committee.
4. Concept of Mother Teacher.
5. To build up guideline against Sexual Harassment Cases.
6. Types of precautions to be taken.
7. Plan of action.
8. Any Other matters related their with.



Sr.No.	Name of Faculty	Signature	Sr.No.	Name of Faculty	Signature
1.	Kolhe S.S	sskolhe	11.	Miss. Galande Aparna	Galande
2.	Bansode A.S	ABansode	12.	Ms. Jadhav A.S	Jadhav
3.	Lobhe G.A	Gayab	13.		
4.	Chatur R.S	chatur	14.		
5.	Gage S.P	SGage	15.		
6.	Shewante Trupti B.	Shewante	16.		
7.	Ms. Chowdhari M.P	Chowdhari	17.		
8.	Ms. Chatur R.A.	R.Chatur	18.		
9.	Miss. Karkhile Rajashree	R.Karkhile	19.		
10.	Ms. Kadale Pooleshree	Kadale	20.		

Issue 01 DATE: 19.06.2017

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Rev : 00

Date: 19.06.2017

Department: INTERNAL COMPLAINT
COMMITTEE

INTERNAL COMPLAINT COMMITTEE

Academic Year: 2017-18

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junnar, Dist-Pune 412411	
INTERNAL COMPLAINT COMMITTEE	
Date: 04/09/2017	Time: 4.30 Pm
Venue: Conference Room	No Of Meeting :01
Name & Designation Of Officials And Responsible Persons: :- Smt.Dr. Thorat R. M, Chairman	
Chairman: Dr.Jadhav S. L Principal, M. Pharm., Ph. D	

Sub No	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The Following Points Of Agenda Were Discussed And Resolutions Were Passed.		
01.	Welcome Address Smt.Dr. Thorat R. M, Welcomed The Members And Opened The Floor By Reasons Of Calling It.	Members Present Gave Their Node To Conduct The Meeting As Per Agenda.
02.	Introduction For Vishaka Guidelines And Norms Laid Down By The Hon'ble Supreme Court In Vishaka And Others Vs. State Of Rajasthan And Others (Jt 1997 (7)Sc 384)	1. Chairmen Mrs. Thorat R. M. Briefly Discuss About Gazette Notification For Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act 2013.



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Rev : 00

Date: 19.06.2017

Department: INTERNAL COMPLAINT
COMMITTEE

INTERNAL COMPLAINT COMMITTEE

Academic Year: 2017-18

	Constitution Of Internal Complaint Committee For Academic Year.	Resolved That, The Committee Was Constituted As Per The Instruction Made By Principal And Decided that Dr. Jadhav S.L As Adviser, of The Committee. 1. Dr. Thorat R. M Appointed As A Chairman Of The Said Committee. 2. Ms. Kolhe S. S ,Miss. Shewante T.B. ,Miss. Sawant S.E, Miss. Jadhav A. S., Miss. Tajane M.D, Miss. Choudhary M.P, Miss. Gunjal M. P, Miss Mayuri Namdev , Miss. Patel Shamira , Miss. Choudhary M.P Will Be The Member Of The Committee. 3. It Has Been Decided That, Committee Details Will Be Display Onto The Notice Board.
03.	To Develop Guideline And Protocol For Sexual Harassment Cases	Mrs. Thorat R. M , Discuss The Protocol For Sexual Harassment Cases. 1. Any Sexual Harassment Complaint Should Be Reported Immediately To The Member Of Internal Complaint Committee Via Concern Mother Teacher. 2. Complaint In Written Should Be Submitted For Action. 3. Complaint Should Be Submitted To Miss. Jadhav A.S For Action.

Issue 01 DATE: 19.06.2017

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Rev : 00

Date: 19.06.2017

Department: INTERNAL COMPLAINT
COMMITTEE

Academic Year: 2017-18

INTERNAL COMPLAINT COMMITTEE

		- Miss.Jadhava.S Will Bring To The Notice Of Committee Member - Committee Member Will Review The Complaint. - Action Taken Report Should Be Made By Miss. Shewante T.B. As Per Committee Decision Within A Week. - All Discussion Should Be Remaining Confidential.
04.	Mother Teacher	 - For Successful Working Of Said Committee The Mother Teacher Concept Was Introduced As Per Guidelines - The Proper Distribution Of Students Was Done For Each - Lady Faculty For Smooth Implementation Of Process By Committee. - If Any Case Observed, Should Be Placed In Front Of Respective Mentor In Writing Format For Further Process. - They Should Appoint Their Representative Among Allocated Lots Of Students Under Them.

Issue 01 DATE: 19.06.2017

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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

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Rev : 00

Date: 19.06.2017

**Department: INTERNAL COMPLAINT
COMMITTEE**

Academic Year: 2017-18

INTERNAL COMPLAINT COMMITTEE

04.	Precautions Were Taken	1. Miss. Tajane M.D, Suggested, That Boy's And Girl's Should Behave Properly As A Student. 2. Miss. Choudhary M.P Also Suggested That The Movement Time Strictly Followed Between College And Hostel And Cctv Installed In Hostel And College Premises. 3. Miss. Kolhe S.S, Also Suggested That Department May Organize A Seminar By Inviting All Women Employ And Student With Guest On Gender Sensitization And Women Welfare.
05.	Plan Of Action	Action Plan Against Sexual Harassment Complaint –If The Complaint Falls Under Sexual Harassment Of Women At Workplace Act 2013, The Action Will Be Taken As Per Act. Action: 1. Confirm Both Parties Separately. 2. Review Explanation From Respondent. 3. Review Explanation And Take Corrective Measures As Required By Act. 4. If No Cases Observed Nil Report Should Be Submitted By Staff. 1. Guest Lectures Should Be Arrange Regarding Awareness Among The Girls & Ladies Faculty.



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Rev : 00

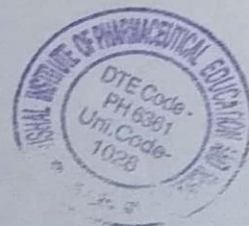
Date: 19.06.2017

Department: INTERNAL COMPLAINT
COMMITTEE

Academic Year: 2017-18

INTERNAL COMPLAINT COMMITTEE

	Frequency Of Meeting	The Meeting Of Internal Committee Will Be Conducted After Every Quarterly In A Year. If Any Case Found Or Reported Urgent Meeting Should Be Scheduled By Internal Complaint Committee
	Any Other Point With Approval Of Chairman No Extra Points Were Discussed.	
At Last, Secretarial Thanked The Members Present To Have Given Their Valuable Time To The Meeting. Meeting Was Declared Closed.		



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Meeting No-02



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee
Internal Complaint Committee

Academic Year: 2017-18

Date- 27/12/2017

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here By Informed That The Meeting Is Scheduled On 28/12/2017, At Conference Room Of V.I.P.E.R. Ale At 4:30 P.M Under Guidance Of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.



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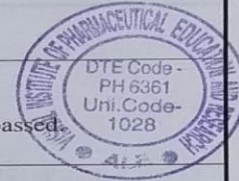
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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee
Internal Complaint Committee

Academic Year: 2017-18

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
Internal Complaint Committee		
Date: 28/12/2017		Time: 4.30 pm
2. Venue: conference room		No of Meeting : 02
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: DR.JADHAV S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M , welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Introduction for vishaka guidelinesand norms .	Resolved
	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment	Resolved



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Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee
Internal Complaint Committee

Academic Year: 2017-18

	cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		



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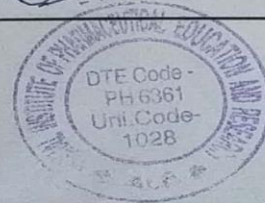
Rev : 00

Date: 19.06.2017

Department: Internal Complaint
Committee
Internal Complaint Committee

Academic Year: 2017-18

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms.Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms.Kolhe S.S	Member	
7.	Ms.Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9	Miss. Patel Shamira	Member	
10	Miss. Mayuri Namade	Member	
11.	Miss. Tejashri Bhosale	Member	
12.	Miss.Choudhary M.P	Member	
13.	Miss.Shardha Kamble	Member	
14.	Miss. Sawant S.E	Member	



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Meeting No-03



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
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ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2017-18
Ref:VIPER/2017-18
Date : 9/04/2018

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here by Informed That the Meeting is Scheduled On 10/04/2018, At Conference Room of V.I.P.E.R. Ale At 4:30 P.M under Guidance of Dr. Jadhav S.L.

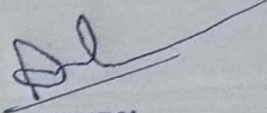
Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.




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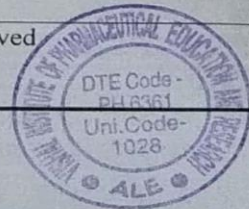
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ACA/CO/DI/56
Rev : 00
Date: 15.05.18

ICC FILE
Internal Complaint Committee

Academic Year: 2017-2018
Ref : VIPER/ 2017-18/1081
Date: 10.04.2018

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
Internal Complaint Committee		
Date: 10.04.2018	Time: 4.30 pm	
Venue: conference room	No of Meeting : 03	
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02	Reading of the minutes of the last meeting by Member Secretary.	
	Minutes of last meeting was:	
	1. Introduction for Vishaka guidelines and norms.	Resolved





Vishal Junnar Seva Mandal's
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	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





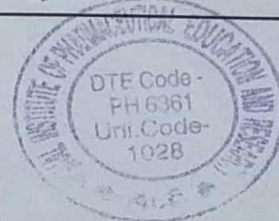
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ACA/DI/56
Rev : 00
Date: 19.06.2017

Department: Internal Complaint
Committee
Internal Complaint Committee

Academic Year: 2017-18

SR. NO.	Name of Committee Members	Designation	Signature
1.	Dr.Jadhav S. L	Principal	
2.	Smt. Thorat R.M	Chairman	
3.	Ms. Shewante T.B	Member	
4.	Ms.Jadhav A.S	Member	
5.	Ms. Tajane M.D	Member	
6.	Ms.Kolhe S.S	Member	
7.	Ms.Chatur R.A	Member	
8.	Ms. Gunjal M.P	Member	
9.	Miss. Patel Shamira	Member	
10.	Miss. Mayuri Namade	Member	
11.	Miss. Tejashri Bhosale	Member	
12.	Miss.Choudhary M.P	Member	
13.	Miss.Shardha Kamble	Member	
14.	Miss. Sawant S.E	Member	



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Meeting No-04



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2017-18
Ref:VIPER/2017-18
Date : 4/07/2018

STAFF NOTICE

All the members of **Internal Complaint Committee** Are Here by Informed That the Meeting is Scheduled On 5/07/2018, At Conference Room of V.I.P.E.R. Ale At 4:30 P.M under Guidance of Dr. Jadhav S.L.

Please note the time.

The agenda for meeting-

1. Reading of the minutes of the last meeting by Member Secretary
2. Review of actions taken against if any case observed.

So please kindly take into consideration.

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EDUCATION AND RESEARCH
ALE, TAL-JUNNAR, DIST-PUNE-412411**



Issue 01 DATE: 19.06.20

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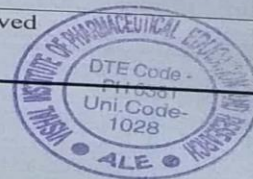
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ACA/CO/DI/56
Rev : 00
Date: 15.05.18

ICC FILE
Internal Complaint Committee

Academic Year: 2017-2018
Ref : VIPER/ 2017-18/1081
Date: 5.07.2018

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411		
Internal Complaint Committee		
Date: 5.07.2018		Time: 4.30 pm
Venue: conference room		No of Meeting : 04
Name & Designation of Officials and Respectable Persons: Smt. Dr. Thorat R.M ,Chairman		
Chairman: Dr. Jadhav S. L , Principal, M. Pharm., Ph. D		
SUB NO	Reading the minutes of last meeting.	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Smt. Dr. Thorat R.M, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary.	
Minutes of last meeting was:		
	1. Introduction for Vishaka guidelines and norms.	Resolved





Vishal Junnar Seva Mandal's
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	2. Constitution of Internal Complaint Committee	Resolved
	3. Developed guideline and protocol for sexual harassment cases.	Resolved
03.	Review of actions taken against if any case observed.	Thus no any case found is the observation indicating NIL REPORT.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		





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ACA/DI/56
Rev : 00
Date: 15.05.2018

ICC
Internal Complaint Committee

Academic Year: 2017-18
Ref:VIPER/2017-18
Date:05-07-2018

Attendees Members:

SR. NO.	Name of Committee Members	Signature
1.	Dr. Jadhav S.L	
2.	Smt. Thorat R.M	
3.	Ms.Shewante T.B	
4.	Ms.Jadhav A.S	
5.	Ms. Tejane M.D	
6.	Ms. Kolhe S.S	
7.	Ms. Chatur.R.S	
9.	Ms. Chaudhary M.P	





VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

3. Constitution of Grievance Redressal Committee



VISHAL JUNNAR SEVA MANDAL'S

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Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic year 2021-22

Grievance and Redressal Committee Constitution

**VISHAL JUNNAR SEVA MANDAL'S**
**VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH**

Dr. S. L. Jadhav
H.C. Principal

Ale. Tal - Junnar, Dist - Pune, 412411. Contact No. 9730003179 | E-mail : vjsm.principal@gmail.com | Website : www.vjsmple.com
A.I.C.T.E. Inst. ID : 1-4428021 | D.T.E. Inst. Code : PH-6361, MP-6361 | University ID No : CPH012670 | P.C.I. Inst. Code : 32/610, 60/610

Ref No. : VJSM / VIPER / 20 / /
Date : / / 2018

Officer Order
Constitution of Grievance and Redressal committee

All the following member are appointed as member of grievance and redressal committee for academic year 2019-20 the duties and responsibility at viper ale for next five year.

Sr.No	Name	Designation	Contact
1.	Dr. Jadhav. S. L	President	
2.	Mr. Tambe S.T	Secretary	
3.	Miss. Bansode A.S	G.R.C Member	
4.	Mr.Sonawane A.A	G.R.C Member	
5.	Mr.Kadam S.S	G.R.C Member	

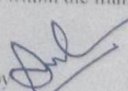
Objective of Grievance and Redressal committee:-

1. Maintain the dignity of college by ensuring conflict free environment in institute by promoting healthy relation hip among the students and teachers
2. Encouraging the students to feel free frank while expressing their problems without any fear of being victimized
3. Suggestion / complaint box is installed in to the college for the students who want to give their grievance anonymously ;such students place their \ grievance in complaint box which will help to improve academic or administration in college
4. Students of the college are being advised to respect right of each other .

Duties:-

1. the college expect that grievance redressal be time bound and result oriented . every grievance is expected to be resolved within a reasonably period
2. committee member should promptly attained the grievances
3. maintain the record of the grievance redressed /report
4. to attained the general grievances and suggest redressal within the framework of college

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Dr. S. L. Jadhav
Principal

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Staff Notice and MOM of internal complaint Committee

Grievance and Redressal committee meeting 01

 **Vishal Junnar Seva Mandal's**
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Academic Year: 2021-22
Grievance and Redressal Committee
Date- 26/10/2021

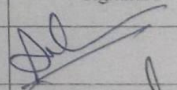
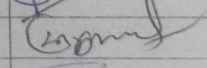
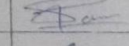
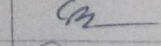
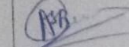
STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 27/10/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

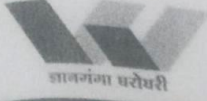
1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L	Principal, Chairman	
2.	Mr. Tambe S.T	Secretary	
3.	Mr. Sonawane A.A	Member	
4.	Mr. Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	


DTE Code- PH 6301
Unit Code- 1028


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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2021-22

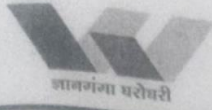
Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale,
Tal- Junnar, Dist: Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 27/10/2021		Time: 4:30
1. Venue: Conference Room.		No of Meeting:01
Name And Designation Of Officials And Responsible Persons:		Mr. Tambe S.T
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion.	Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed



Vishal Junnar Seva Mandal's
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ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

01	Welcome Address By Chairman Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Dr.S.L Jadhav Principle took the charge as President Of G.R.C Committee Members present gave their node to conduct the meeting as per agenda.
02	Reading Of The Minutes Of The Last Meeting By Member Secretary Minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2021-22	Resolved
	Member Selection.	Resolved
	To discuss on the decision taken in the previous meeting	Resolved
	Develop working procedure & responsibility of committee.	Resolved
	Discuss grievance if any	NIL

At last , Secretarial thanked the members present to have given valuable time to the meeting meeting was declared closed.



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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2021-22

Attendance of members

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.T.	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	

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Grievance and Redressal committee meeting 02

 **Vishal Junnar Seva Mandal's**
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Academic Year: 2021-22
Grievance and Redressal Committee
Date- 01/02/2022

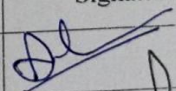
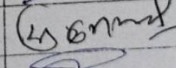
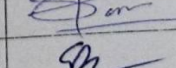
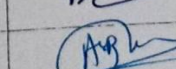
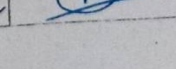
STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on 02/02/2022, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

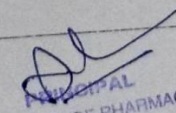
The Agenda for the meeting.

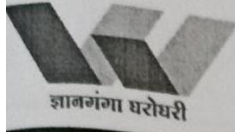
1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration.

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.T.	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	


DTE Code - PH 6361
Uni. Code - 1028
ALE


VISHAL INSTITUTE OF PHARMACEUTICAL
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ALE TAL-JUNNAR DIST-PUNE 412411



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2021-22

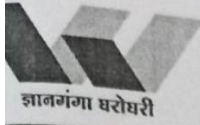
Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale,
Tal- Junnar, Dist: Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 02/02/2022		Time: 4:30
1. Venue: Conference Room.		No of Meeting:02
Name And Designation Of Officials And Responsible Persons:		Mr. Tambe S.T
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion.	Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

01	Welcome Address By Chairman Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Dr.S.L Jadhav Principle took the charge as President Of G.R.C Committee Members present gave their node to conduct the meeting as per agenda.
02	Reading Of The Minutes Of The Last Meeting By Member Secretary Minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2021-22	Resolved
	Member Selection.	Resolved
	To discuss on the decision taken in the previous meeting	Resolved
	Develop working procedure & responsibility of committee.	Resolved
	Discuss grievance if any	NIL

At last , Secretarial thanked the members present to have given valuable time to the meeting meeting was declared closed.



Vishal Junnar Seva Mandal's
**Vishal Institute Of Pharmaceutical Education And
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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

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Rev : 00

Date: 19.06.2017

GRC

Grievance & Redressal Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date 02/02/2022

Attendance of member

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav. S. L	President	
2.	Mr. Tambe S.T	Secretary	
3.	Mr.Sonawane A.A	Member	
6.	Mr.Kadam S.S	Member	
5	Miss. Bansode A.S	Member	

Grievance and Redressal committee meeting 03



ज्ञानगंगा घरोघरी

Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Academic Year: 2021-22
Grievance and Redressal Committee

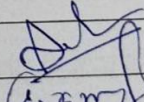
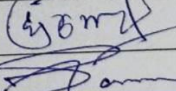
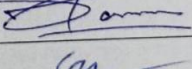
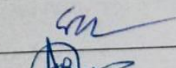
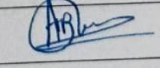
Date- 26/02/2022

Staff Notice
All the staff member of vishal institute of pharmaceutical education and research are here informed that the meeting is scheduled on 27/02/2022 at conference room of V.I.P.E.R ale at 3.30 PM the meeting headed by respective chairman Dr. jadhav S.L

The agenda for the meeting

1. Continuation of constitution of GRC
2. To decide working procedure and responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav. S. L	President	
2.	Mr. Tambe S.T	Secretary	
3.	Mr.Sonawane A.A	G.R.C Member	
6.	Mr.Kadam S.S	G.R.C Member	
5	Miss. Bansode A.S	G.R.C Member	

Issue 01 DATE: 19.06.20

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Vishal Institute Of Pharmaceutical Education And
Research

A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

GRC

Grievance & Redressal Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date 27/02/2022

Vishal JunnarSevaMandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-
Junnar, Dist-Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 27/02/2022

Time: 4.30 Pm

Venue: Conference Room

No of Meeting :03

Name & Designation Of Officials And Responsible Persons: :- Mr.Tambe S.T

Chairman : Dr. Jadhav S. L. Principal, M. Pharm., Ph. D

Sub No	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The Following Points Of Agenda Were Discussed And Resolutions Were Passed.		
01.	Welcome Address Dr. Jadhav S.L welcomed the members and opened the floor by reasons of calling it.	Members Present Gave Their Node To Conduct The Meeting As Per Agenda.
02.	Reading of the minutes of the last Meeting by member secretary minutes of meeting was	

6	Constitution of grievance and redressal committee for academic year 2021-22	Resolve
	Member selection	Resolve
	To discuss on the decision taken in the previous meeting	Resolve
	Develop working procedure and responsibility of committee	Resolve
	Frequency of meeting	The meeting of _____ will be conducted twice in a thresh If any case found or reported urgent meeting should be scheduled by _____ committee
	Any other point with approval of chairman	No extra points were discussed.
At Last, secretarial thanked the members present to have given their valuable time to the meeting was declared closed.		



Vishal Junnar Seva Mandal's
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Date: 19.06.2017

GRC

Grievance & Redressal Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date 27/02/2022

Attendance of member

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav. S. L	President	
2.	Mr. Tambe S.T	Secretary	
3.	Mr.Sonawane A.A	Member	
6.	Mr.Kadam S.S	Member	
5	Miss. Bansode A.S	Member	

Grievance and Redressal committee meeting 04



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2021-22

Grievance and Redressal Committee

Date- 23/04/2022

Staff Notice

All the staff Member of Vishal Institute of Pharmaceutical Education and Research are here informed that the meeting is scheduled on 23/04/2022 at conference room of V.I.P.E.R at 3.30 PM the meeting headed by respective chairman Dr. Jadhav S.L

The agenda for the meeting

1. Arrangement of guest lecture
2. To decide working procedure and responsibility of committee
3. To discuss grievances if any by committee member
4. Action plane

So please Kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav. S. L	President	
2.	Mr. Tambe S.T	Secretary	
3.	Mr. Sonawane A.A	G.R.C Member	
6.	Mr. Kadam S.S	G.R.C Member	
5	Miss. Bansode A.S	G.R.C Member	

Issue 01 DATE: 19.06.20

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ACA/DI/61
Rev : 00
Date: 19.06.2017

GRC
Grievance & Redressal Committee

Academic Year: 2021-22
Ref:VIPER/2021-22
Date 23/04/2022

Vishal Junnar Seva Mandal's Vishal Institute Of Pharmaceutical Education & Research, Ale, Tal-Junner, Dist-Pune 412411	
GRIEVANCE & REDRESSAL COMMITTEE	
Date: 23/04/2022	Time: 4.30 Pm
Venue: Conference Room	No of Meeting : 04
Name & Designation Of Officials And Responsible Persons :- Mr. Tambe S.T	
Chairman : Dr. Jadhav S. L. Principal, M. Pharm., Ph. D	

Sub No	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The Following Points Of Agenda Were Discussed And Resolutions Were Passed.		
01.	Welcome Address Dr. Jadhav S.L welcomed the members and opened the floor by reasons of calling it.	Members Present Gave Their Node To Conduct The Meeting As Per Agenda.
02.	Reading of the minutes of the last Meeting by member secretary minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2021-22	Resolve



Vishal Junnar Seva Mandal's
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Date: 19.06.2017

GRC

Grievance & Redressal Committee

Academic Year: 2021-22

Ref:VIPER/2021-22

Date 23/04/2022

	Member selection	Resolve
	To discuss on the decision taken in the previous meeting	Resolve
	Develop working procedure and responsibility of committee	Resolve
	Frequency of meeting	The meeting of committee will be conducted twice in a thresh If any case found or reported urgent meeting should be scheduled by internal complaint committee
	Any other point with approval of chairman <i>guide on any m</i>	Arrangement of guest lecture Guest lecture during the meeting it is decided that lecture will be on the date 25 th April 2022 Topic : awareness <i>at work place</i> Speaker :Sujata Gadekar A/P Rajuri Tal: Junnar Dist : pune
At Last, secretarial thanked the members present to have given their valuable time to the meeting was declared closed.		

*19/4/22
Thanking*



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Rev : 00
Date: 19.06.2017

GRC
Grievance & Redressal Committee

Academic Year: 2021-22
Ref: VIPER/2021-22
Date 23/04/2022

Attendance of member

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav. S. L	President	
2.	Mr. Tambe S.T	Secretary	
3.	Mr. Sonawane A.A	Member	
6.	Mr. Kadam S.S	Member	
5	Miss. Bansode A.S	Member	



VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2020-21

Grievance and Redressal committee Constitution 2020-21

VISHAL JUNNAR SEVA MANDAL'S
VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH

Dr. S. L. Jadhav
I/C Principal

Ale, Tal - Junnar, Dist - Pune, 412411 | Contact No. 9730003179 | E-mail : vjsm.principal@gmail.com | Website : www.vjsmale.com
A.I.C.T.E. Inst. I.D. : 1-4428021 | D.T.E. Inst. Code. : PH-6361, MP-6361 | University ID No. : CPHP012670 | P.C.I. Inst. Code : 32/610, 60/610

Ref No. : VJSM / VIPER / 20 - / Date : / /20

Officer Order
Constitution of grievance and redressal committee

All the following member are appointed as member of grievance and redressal committee for academic year 2020-21 the duties and responsibility at ale for next five year

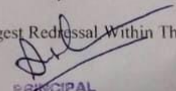
Sr. no.	Name of Member	Designation	Contact
1)	Dr. Jadhav S.L.	Principal, Chairman	9842376014
2)	Mr. Tambe S.L.	Secretary	9890025212
3)	Mr. Sonawane A.A.	Member	9561390109
4)	Mr. Kadam S.S.	Member	9766137168
5)	Miss. Bansode A.S.	Member	9960451263

Objective Of Grievance And Redressal Committee

1. Maintain The Dignity Of College By Ensuring Conflict Free Environment In Institute By Promoting Healthy Relation Hip Among The Students And Teachers
2. Encouraging The Students To Feel Free Frank While Expressing Their Problems Without Any Fear Of Being Victimized
3. Suggestion / Complaint Box Is Installed In To The College For The Students Who Want To Give Their Grievance Anonymously ; Such Students Place Their \ Grievance In Complaint Box Which Will Help To Improve Academic Or Administration In College
4. Students Of The College Are Being Advised To Respect Right Of Each Other .

DUTIES

1. The college expect that grievance redressal be time bound and result oriented . every grievance is expected to be resolved within a reasonably period
2. Committee Member Should Promptly Attained The Grievances
3. Maintain The Record Of The Grievance Redressed /Report
4. To Attained The General Grievances And Suggest Redressal Within The Framework Of College


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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Grievance Redressal Committee

Grievance and Redressal committee meeting 01



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Date- 17/08/2020

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are here by informed that the meeting is scheduled on 18/08/2020, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting

1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.L	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale,
Tal- Junnar, Dist: Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 18/08/2020		Time: 4:30
1. Venue: Conference Room.		No of Meeting:01
Name And Designation Of Officials And Responsible Persons:		Mr. Tambe S.T
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion.	Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Department: GRC

Academic Year: 2020-21

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

01	Welcome Address By Chairman Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Dr.S.L Jadhav Principle took the charge as President Of G.R.C Committee Members present gave their node to conduct the meeting as per agenda.
02	Reading Of The Minutes Of The Last Meeting By Member Secretary Minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2020-21	Resolved
	Member Selection.	Resolved
	To discuss on the decision taken in the previous meeting	Resolved
	Develop working procedure & responsibility of committee.	Resolved
	Discuss grievance if any	NIL

At last , Secretarial thanked the members present to have given valuable time to the meeting meeting was declared closed.





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Attendance of members

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.L	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



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Grievance and Redressal committee meeting 02



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2020-21
Date- 24/11/2020

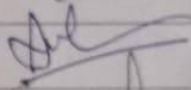
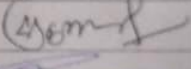
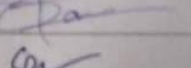
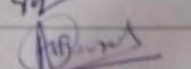
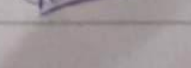
STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on 25/11/2020, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration.

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.L	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	




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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale,
Tal- Junnar, Dist: Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 24/11/2020		Time: 4:30
1. Venue: Conference Room.		No of Meeting:02
Name And Designation Of Officials And Responsible Persons:		Mr. Tambe S.T
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion.	Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

01	Welcome Address By Chairman Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Dr.S.L Jadhav Principle took the charge as President Of G.R.C Committee Members present gave their node to conduct the meeting as per agenda.
02	Reading Of The Minutes Of The Last Meeting By Member Secretary Minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2020-21	Resolved
	Member Selection.	Resolved
	To discuss on the decision taken in the previous meeting	Resolved
	Develop working procedure & responsibility of committee.	Resolved
	Discuss grievance if any	NIL

At last , Secretarial thanked the members present to have given valuable time to the meeting meeting was declared closed.



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ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Attendance of members

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.L	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



PRINCIPAL

VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH
ALE TAL-JUNNAR DIST-PUNE 412411

Grievance and Redressal committee meeting 03



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2020-21

Date- 25/02/2021

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on 26/02/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration.

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L	Principal, Chairman	
2.	Mr. Tambe S.T	Secretary	
3.	Mr. Sonawane A.A	Member	
4.	Mr. Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junnar, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research ,Ale,
Tal- Junnar, Dist: Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 26/02/2021		Time: 4:30
1. Venue: Conference Room.		No of Meeting:03
Name And Designation Of Officials And Responsible Persons:		Mr. Tambe S.T
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion.	Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Department: GRC

Academic Year: 2020-21

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

01	Welcome Address By Chairman Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Dr.S.L Jadhav Principle took the charge as President Of G.R.C Committee Members present gave their node to conduct the meeting as per agenda.
02	Reading Of The Minutes Of The Last Meeting By Member Secretary Minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2020-21	Resolved
	Member Selection.	Resolved
	To discuss on the decision taken in the previous meeting	Resolved
	Develop working procedure & responsibility of committee.	Resolved
	Discuss grievance if any	NIL

At last , Secretarial thanked the members present to have given valuable time to the meeting meeting was declared closed.





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Attendance of members

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.T.	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



PRINCIPAL
VISHAL INSTITUTE OF PHARMACEUTICAL
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ALE TAL-JUNNAR DIST-PUNE 412411

Grievance and Redressal committee meeting 04



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2020-21

Date- 25/02/2021

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on 26/02/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plane

So please Kindly take into consideration.

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L	Principal, Chairman	
2.	Mr. Tambe S.T	Secretary	
3.	Mr. Sonawane A.A	Member	
4.	Mr. Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Committee

Academic Year: 2020-21

Date: 27/05/2021

STAFF NOTICE

All the Staff Members of Vishal Institute of Pharmaceutical Education & Research, Ale are hereby informed that the meeting is scheduled on 28/05/2021, at conference room of V. I. P. E. R. Ale. At 4:30 PM. the meeting will be headed by respective chairman, Dr. Jadhav S. L.

The Agenda for the meeting.

1. Continuation of constitution of GRC
2. To decide working procedure & responsibility of committee
3. To discuss grievances if any
4. Action plan

So please Kindly take into consideration.

Sr. No	Name	Designation	Signature
1.	Dr. Jadhav S.L	Principal, Chairman	
2.	Mr. Tambe S.T.	Secretary	
3.	Mr. Sonawane A.A	Member	
4.	Mr. Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH
ALE TAL-JUNNER DIST-PUNE MAHARASHTRA



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junnar, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Vishal Junnar Seva Mandal's Vishal Institute of Pharmaceutical Education And Research, Ale,
Tal- Junnar, Dist: Pune 412411

GRIEVANCE & REDRESSAL COMMITTEE

Date: 28/05/2021		Time: 4:30
1. Venue: Conference Room.		No of Meeting:04
Name And Designation Of Officials And Responsible Persons:		Mr. Tambe S.T
Chairman:		Dr. Jadhav S.L.Principal (M.Pharm.,Ph.D)
SUB NO	Subjects placed before the meeting for discussion.	Resolution

Minutes:

The following points of agenda were discussed and resolutions were passed





Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DL/61

Department: GRC

Academic Year: 2020-21

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

01	Welcome Address By Chairman Dr. Jadhav S. L. welcomed the members and opened the floor by reasons of calling it.	Dr.S.L. Jadhav Principle took the charge as President Of G.R.C Committee Members present gave their node to conduct the meeting as per agenda.
02	Reading Of The Minutes Of The Last Meeting By Member Secretary Minutes of meeting was	
	Constitution of grievance and redressal committee for academic year 2020-21	Resolved
	Member Selection.	Resolved
	To discuss on the decision taken in the previous meeting	Resolved
	Develop working procedure & responsibility of committee.	Resolved
	Discuss grievance if any	NIL.

At last , Secretarial thanked the members present to have given valuable time to the meeting meeting was declared closed.



Vishal Junnar Seva Mandali's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2020-21

Grievance and Redressal Committee

Attendance of members

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L.	Principal, Chairman	
2.	Mr.Tambe S.T.	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Department: GRC

Academic Year: 2020-21

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

Date- 28/05/2021

Sub: No Complaints received by Grievance and Redressal Committee

We, the Secretary and Member of Grievance & Redressal Committee hereby declare that we have not received any complaint from students of V.I.P.E.R. Ale from last one year and this information is being provided by G.R.C Committee member undersigned below.

Sr. No	Name	Designation	Signature
1.	Dr.Jadhav S.L	Principal, Chairman	
2.	Mr.Tambe S.T.	Secretary	
3.	Mr.Sonawane A.A	Member	
4.	Mr.Kadam S.S	Member	
5.	Miss. Bansode A.S	Member	



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ज्ञानगंगा घरोघरी

VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjism.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 19-20

Grievance and Redressal committee Constitution 2019-20



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Cell

Academic Year: 2018-19
Date: 10/04/2019

Date- 10 /04/2019

STAFF NOTICE

Sub. - Declaration of GRIEVANCE AND REDRESSAL COMMITTEE for academic year ²⁰¹⁹⁻²⁰~~2018-19~~ (Reference: Savitribai Phule Pune University Notification No: VVM/2018-19/1027 dated 04/04/19)

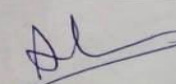
The Meeting of all the Staff members was held on 09/04/2019 at Vishal Institute of Pharmaceutical Education and Research, Ale at 04:30 pm by Dr. S. L. Jadhav in the chair to discuss points mentioned in the agenda.

After discussion, the Constitution of GRIEVANCE AND REDRESSAL COMMITTEE was completed and members were appointed as follows:

GRIEVANCE AND REDRESSAL COMMITTEE

Sr. No.	Name	Designation	Contact No
1	Dr. S. L. Jadhav	President	9892376014
2	Mr. Tambe S.T	Member	9890025217
3	Mr. Kadam S.S	Member	9766137168




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Issue 01 DATE: 19.06.2017

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vism.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Grievance Redressal Committee

Grievance and Redressal committee meeting 01



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Grievance and Redressal Cell

Academic Year: 2018-19

Date: 10/04/2019

Date- 09/04/2019

GRC CELL NOTICE

All the members of GRIEVANCE AND REDRESSAL COMMITTEE are hereby informed that the meeting is scheduled on 10/04/2019, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of President Dr. S. L. Jadhav

Please note the time.

The agenda for meeting-

1. Approval of President
2. To read & review the minutes for meeting of GRC.
3. To discuss on the decision taken in the previous meeting.
4. To consider grievances of student.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S. L. Jadhav	President	
2	Mr. Tambe S.T	Member	
3	Mr. Kadam S.S	Member	



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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Cell

Academic Year: 2018-19

Date: 10/04/2019

Date: 10 /04/2019

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 10/04/2019	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :1
Name & Designation of Officials and Responsible Persons: Dr. S. L. Jadhav. Principal, M. Pharm. Ph. D	
Members: 1. Mr. Tambe S.T 2. Mr. Kadam S.S	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman & Approval of President Dr. S. L. Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Dr. S. L. Jadhav Principal took the charge as President of Grievance & Redressal Committee. Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was: 1. Constitution of grievance s and redressal committee for academic year 2018-19	Resolved.
	2.Members Selection	Resolved.



Issue 01 DATE: 19.06.2017

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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Grievance and Redressal Cell

Academic Year: 2018-19

Date: 10/04/2019

	3. Develop working procedure & Responsibility of Committee.	Resolved.
	3. Develop working procedure & Responsibility of Committee.	Resolved.
03.	To discuss GRIEVANCES if any.	NIL
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S. L. Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Kadam S.S	Member	



Issue 01 DATE: 19.06.2017

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Grievance and Redressal committee meeting 02



ज्ञानगंगा सरोवरी

Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Cell

Academic Year: 2019-20
Date- 09 /08/2019

G.R.C CELL NOTICE

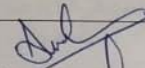
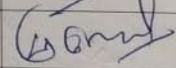
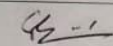
All the members of GRIEVANCE AND REDRESSAL COMMITTEE are here by informed that the meeting is scheduled on 10/08/2019, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of President Dr. S. L. Jadhav

Please note the time.

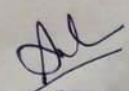
The agenda for meeting-

1. Approval of President
2. To read & review the minutes for meeting of GRC.
3. To discuss on the decision taken in the previous meeting.
4. To consider grievances of student.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S. L. Jadhav	President	
2	Mr. Tambe S.T	Member	
3	Mr. Kadam S.S	Member	




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ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2019-20

Grievance and Redressal Cell

Date: 10 /08/2019

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 10/08/2019	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :2
Name & Designation of Officials and Responsible Persons: Dr. S. L. Jadhav. Principal, M. Pharm. Ph. D	
Members: 1. Mr. Tambe S.T 2. Mr. Kadam S.S	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman & Approval of President Dr. S. L. Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Dr. S. L. Jadhav Principal took the charge as President of Grievance & Redressal Committee. Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Constitution of grievance s and redressal committee for academic year 2018-19	Resolved.
	2.Members Selection	Resolved.



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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Department: GRC

Academic Year: 2019-20

Rev : 00

Date: 19.06.2017

Grievance and Redressal Cell

	3. Develop working procedure & Responsibility of Committee.	Resolved.
	3. Develop working procedure & Responsibility of Committee.	Resolved.
03.	To discuss GRIEVANCES if any.	NIL
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Attendees G.R.C Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S. L. Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Kadam S.S	Member	

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Grievance and Redressal committee meeting 03

Sub: Complaint

 **Vishal Junnar Seva Mandal's**
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department: GRC
Grievance and Redressal Cell

Academic Year: 2019-20
Date- 09 /12/2019

G.R.C CELL NOTICE

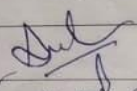
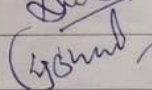
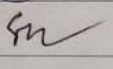
All the members of GRIEVANCE AND REDRESSAL COMMITTEE are here by informed that the meeting is scheduled on 10/12/2019, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of President Dr. S. L. Jadhav

Please note the time.

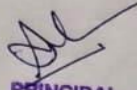
The agenda for meeting-

1. Approval of President
2. To read & review the minutes for meeting of GRC.
3. To discuss on the decision taken in the previous meeting.
4. To consider grievances of student.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S. L. Jadhav	President	
2	Mr. Tambe S.T	Member	
3	Mr. Kadam S.S	Member	




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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2019-20

Grievance and Redressal Cell

Date: 10/12/2019

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 10/12/2019	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :3
Name & Designation of Officials and Responsible Persons: Dr. S. L. Jadhav. Principal, M. Pharm. Ph. D	
Members: 1. Mr. Tambe S.T 2. Mr. Kadam S.S	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman & Approval of President Dr. S. L. Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Dr. S. L. Jadhav Principal took the charge as President of Grievance & Redressal Committee. Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1. Constitution of grievance s and redressal committee for academic year 2018-19	Resolved.
	2.Members Selection	Resolved.



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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2019-20

Grievance and Redressal Cell

	3. Develop working procedure & Responsibility of Committee.	Resolved.
	3. Develop working procedure & Responsibility of Committee.	Resolved.
03.	To discuss GRIEVANCES if any.	NIL.
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Attendees G. R. C Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S. L. Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Kadam S.S	Member	

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ALE TAL-JUNNAR DIST-PUNE 412411



[illegible]

A.Y.: 2019-20

Sr. No	Month & Year	Date of Opening	No. of Complaints	Box Opened by	Checked by/Reported to	GRC Commit Sign
1	June 2019	29/06/2019	NIL	Bansode AS	Tamhe S.T	(Signature)
2	July 2019	18/07/2019 01/07/2019	NIL NIL	patel S.G patel S.G	Bansode A.S Bansode A.S	(Signature)
3	August 2019	14/08/2019 31/08/2019	NIL NIL	patel S.G patel S.G	Kalhe S.S Bansode AS	(Signature)
4	Sep 2019	14/09/2019 30/09/2019	NIL NIL	patel S.G patel S.G	Kalhe S.S Bansode A.S	(Signature)
5	Oct 2019	15/10/2019 31/10/2019	NIL NIL	patel S.G patel S.G	Bansode A.S Kalhe S.S	(Signature)
6	Nov 2019	15/11/2019 30/11/2019	NIL NIL	patel S.G patel S.G	Bansode A.S Bansode AS	(Signature)
7	Dec 2019	16/12/2019 31/12/2019	NIL NIL	patel S.G patel S.G	Kalhe S.S Kalhe S.S	(Signature)
8	Jan 2020	16/01/2020 31/01/2020	NIL NIL	patel S.G patel S.G	Bansode A.S Bansode A.S	(Signature)
9	Feb 2020	15/02/2020 29/02/2020	NIL NIL	patel S.G patel S.G	Tamhe S.T Tamhe S.T	(Signature)
10	March 2020					
11	April 2020					
12	May 2020					



VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2018-19

Grievance and Redressal committee Constitution 2018-19



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 18.06.2018

Department
Grievance and Redressal Cell

Academic Year: 2018-19

Date- 19/06/2018

STAFF NOTICE

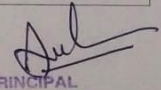
Sub. - Declaration of GRIEVANCE AND REDRESSAL COMMITTEE for academic year 2017-18.

The Meeting of all the Staff members was held on 19/06/2018 at Vishal Institute of Pharmaceutical Education and Research, Ale at 04:30 pm by Dr. Jadhav S.L in the chair to discuss points mentioned in the agenda.

After discussion, the Constitution of GRIEVANCE AND REDRESSAL COMMITTEE was completed and members were appointed as follows

Sr. No.	Name	Designation	Contact No
1	Dr. Jadhav S.L	President	9561110413
2	Mr. Tambe S.T	Secretary	9890025217
3	Mr. Sonawane A.A	Member	8668435487
4	Mr. Kadam S.S	Member	9766137168
5	Ms. Bansode A.S.	Member	9960451263




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VISHAL INSTITUTE OF PHARMACEUTICAL
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ALE TAL-JUNNAR DIST-PUNE 412411

Issue 01 DATE: 19.06.2018

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VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

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P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Grievance Redressal Committee

Grievance and Redressal committee meeting 01



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 18.06.2018

Department
Grievance and Redressal Cell

Academic Year: 2018-19

Date- 19/06/2018

STAFF NOTICE

All the members of Vishal Institute of Pharmaceutical Education and Research Ale are here by informed that the meeting is scheduled on 19/06/2018, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of Dr.Gaikwad D.D.

Please note the time.

The agenda for meeting-

1. To discuss Objectives for GRIEVANCE AND REDRESSAL COMMITTEE
2. Constitution of GRIEVANCE AND REDRESSAL COMMITTEE for academic year.
3. Discuss working procedure of committee.
4. Discuss on grievance, if any
5. Action plan

So please kindly take into consideration.

Sr. no.	Name of faculty	signature	Sr. no.	Name of faculty	signature
01	Dr. Jadhav S.L		09	Dr. Dhobale S.M	
02	Mr. Kumbhar U.R		10	Mr. Deshmukh D.B	
03	Dr. Gadhave M.V		11	Mr. Hole M.B	
04	Mr. Tambe S.T		12	Ms. Kolhe S. S	
05	Dr. Dhole G.S		13	Ms. Bansode A.S	
06	Mr. Kadam S.S		14	Ms. Phalke P.L	
07	Mr. Sonawane A.A		15	Ms. Mendhekar S.Y	
08	Mr. Gaware R.U		16	Mr. Patel.S.G	



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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Department

Academic Year: 2018-19

Rev : 00

Date: 18.06.2018

Grievance and Redressal Cell

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 20/06/2018	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :1
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. Jadhav S.L Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. Jadhav S.L, Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Constitution of grievances and redressal committee for academic year 2016-17 - Members Selection	1. Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & Supreme Court, college has constituted Grievances and redressal committee for academic year 2017-2018 and Decided to Nominate Principal as a Chairman of the committee. 2. Mr.Tambe S.T appointed as a Secretary of the said committee.



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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 18.06.2018

Department

Academic Year: 2018-19

Grievance and Redressal Cell

	- Develop working procedure & Responsibility of Committee.	3. Three Faculty Members viz., 1) Mr.Sonawane A.A, 2) Mr. Kadam S.S and 3) Ms. Bansode A.S will be the member of the committee. 4. 1. Mr.Tambe S.T, discussed about the mechanism and working procedure of committee. 2. He decided that committee member should ensure the routine checkup of complaint box within 15 days which installed in premises. 3.If any grievance is received should be submitted to the secretary of committee Mr. Tambe S.T 4. Committee members will review the grievance and action taken report should be made by Miss. Bansode A.S as per GRC Decision within a week. 5 The name and contact no.of all member of committee are display on board.
At last, secretarial thanked the members present to have given their valuable time to the Meeting.		
Meeting was declared closed.		



Issue 01 DATE: 19.06.2018

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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 18.06.2018

Department
Grievance and Redressal Cell

Academic Year: 2018-19

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. Jadhav S.L	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	



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Grievance and Redressal committee meeting 02

 ज्ञानमंठा वसुधैव कुटुम्बकम्		VISHAL JUNNAR SEVA MANDALS VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411		 ISO 9001 : 2015 CERTIFIED
ACA/DI/61	DEPARTMENT :		A.Y. : 2018-19	
RIV :00	G.R.C			
DATE : 18/06/2017				

Date- 19/ 09 /2018

G.R.C NOTICE

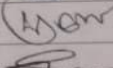
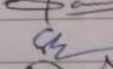
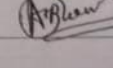
All the members of GRIEVANCE AND REDRESSAL COMMITTEE are here by informed that the meeting is scheduled on 19/09/2018, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of Dr. S.L.Jadhav.

Please note the time.

The agenda for meeting-

1. To read & review the minutes of previous meeting of GRC held on 20/06/2018.
2. To discuss on the decision taken in the previous meeting.
3. To consider grievances of student.
4. Any Other Point with Approval of President.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S.L.Jadhav	President	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A.A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S.	Member	



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ISO 9001:2015 CERTIFIED

ACA/DI/61	DEPARTMENT :	A.Y. : 2018-19
RIV :00	G.R.C	
DATE : 18/06/2017		

Date: 19/09/2018

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 19/09/2018	Time: 04.30 pm - 05.00pm
Venue: Conference Hall	No of Meeting :02
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. S.L.Jadhav Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. S.L.Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary.	
	Minutes of last meeting was:	
	1.Constitution of grievance s and redressal committee for academic year 2016-17	Resolved.
	2.Members Selection	Resolved.
	3.Develop working procedure & Responsibility of Committee.	Resolved.
	3. Develop working procedure	Resolved.





VISHAL JUNNAR SEVA MANDALS
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AT- ALE, TAL- JUNNAR, DIST- PUNE MAHARASHTRA - 412411



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ACA/DI/61	DEPARTMENT :	A.Y. : 2018-19
RIV :00	G.R.C	
DATE : 18/06/2017		

& Responsibility of Committee.		
03.	To discuss GRIEVANCES if any.	1) Parking Related Problem: Written Complaint received in the complaint box dated 16/07/2018. 2) Installation of Water Tap in the Institution premises for washing Purpose: Written Complaint Received dated 30/07/2018. 3) Regarding behavior of Lab-Asst Mr. Chaudhary Bharat Sir: Students of T.Y B.Pharm Dropped Complaints (03 No s) in Complaint Box dated 11/09/2018.

All the Reported Grievances were discussed, Resolved, and Taken into considerations on Top Priority to be reported in G.R.C. Ledger and President instructed to close them.

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed.

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S.L.Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	



PRINCIPAL
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(16/7/18) Complaint Box opened date.

~~16/7/18~~
16/7/18

PAGE NO.	Kolha S.S
DATE	/ /

Box - 16/07/2018

T.Y. & Final year

B. Pharm

V.I.P.E.R. Ale

~~16/7/18~~

To,

The Principle

V.I.P.E.R. Ale

#Subject: The Parking Problems

Respected Sir,

We are the students of Third year & Final year. request you to pay attention towards the parking problem the students are facing. As you know, we have very small space for parking our vehicles, it becomes to park them correctly.

We request you to pay attention towards this problem and we also request you to make the Girl & Boys parking space separate. so that neither of us will have to face the problem.

We also request you to place the security guard to solve this problem.

Thanking you in anticipation and
oblige

Yours faithfully,

Students of T.Y.

& Final year.

T.Y.

Gandhi Harshni
Abhang Darshan
Tadhave Manish
Konde Ketan
Belhekar Surbhi
Shelke Snehal
Thorat Nisha

Jewellie
Abhang
Manish
Konde
Belhekar
Shelke
Thorat

Final year

Bhujbal Sankar
Khilari Akash
Gadse Mayur
Bhujbal Pooja
Shinde Vishakha

Sankar
Akash
Mayur
Pooja
Vishakha

Date: 30/7/2018

To
Principal,
Vishal Institute of Pharmaceutical
Education and Research,
Ale.

subject - To install water tap in our
college premises.

Respected sir,

We the student of your college
writing this application to inform you
about the poor quality & service of
water facilities provided to us. We
all request you to install water tap
in our college premises. We need
more water tap due to following
reasons. As during rainy season
all the floor get dirty due to mud.
We need water tap in our premises
for washing purpose.

Hope so, you will kindly pay
attention to this problem

Yours sincerely
V.I.P.E.R student.

S.V. B Pharm.

- 1) shivani sumbare
- 2) Borchate Dhanashri
- 3) sukanya Dabhade
- 4) Hadwale Aishwarya
- 5) Bhujbal kadambari
- 6) Gunjal vaishnavi
- 7) Ankit Galande
- 8) Dhobale Rushikesh
- 9) vikram Dabhade
- 10) kad Rutukesh
- 11) lamkhade Ganesh

Sulam

Shivani

Borchate

Sukanya

Bhujbal

Gunjal

Ankit

Rushikesh

Dabhade

Rutukesh

Ganesh

T.Y. b pharm.

- 1) Gadge Nilam. H
- 2) Durgude Aarti. N.
- 3) Belhekar Surbhi. N.
- 4) Jadhar Aarti.

Nilam

Durgude

S. Belhekar

Jadhar

(17/9/2018) Complaint Box opened date

~~by~~
~~dated~~
~~posted~~ 14

Date: / /
Page No.

T.Y.B. Pharm
V.I.P.E.R. Ale
11th sep. 2018.

To,
the principle.
V.I.P.E.R. Ale.

Subject - Regarding behaviours of lab assistant
Mr. Chaudhari sir.

Respected sir,

We the girls of T.Y.B. Pharm are feeling
offended by the behaviour of certain
lab assistant Chaudhari sir.

I would you like complained about
his tone of talking with students
is not properly.

I hope you will pay attention
forwards this problems.

Thanking you in anticipation and
obilige.

Yours faithfully
T.Y.B. Pharm
(Students)

T.Y.B. Pharm
V.J.P.E.R. Ale.
11th Sep 2018.

To
The principles
V.J.P.E.R. Ale.

Sub:- Regarding behaviour of lab assistant
Mr. Chaudhari Sir.

Respected Sir,

We the girls of T.Y.B. Pharm are
feeling offended by the behaviour of certain
lab assistant Chaudhari Sir.

I would you like complained about
his tone of talking with students is not
properly.

I hope you will pay attention for
word this problem.

Thanking you in anticipatⁿ of oblige.

Yours Faithfully
T.Y.B. Pharm
(Student).

T.Y. B. Pharm

V.I.P.E.R. A/c.

11th sep. 2018

To,
The principal
V.I.P.E.R. A/c.

Subject- Regarding Behaviour of lab assistant
Mr. Chaudhari sir.

Respected sir,

We the girls of T.Y. B. Pharm are feeling of
offended by the behaviour of certain lab
assistant.

We student are not getting the required
cooperation from certain lab. assistant.

I hope you will pay attention
towards this problems.

Thanking you in anticipation and oblige.

Yours faithfully
T.Y. B. Pharm
(girls)

ACADEMIC YEAR 2018 - 19

W.F. 18/06/2018

Sr No.	Date	Name of Student	Location	Nature of complaint	Estimated correction	Root cause	Corrective Action	Responsibility	Target Date	Feedback to complaint	Remark (Opened / closed)
01	16/07/18	Gandhi Hostel									
		Akhay darshan Jadhav. manish	Complaint Box	parking problem - Vehicles are parked uneven, and Random	called the security person & instructed him to make the parking of girls & boys should be separated. free And to maintain the discipline regularly.	Students were not following the parking ethics.	- The security guard was called and in meeting if G.R.C. - He was instructed to immediately solve the problem. - from next day onwards He should follow the meeting minis.	Mr. Ranbe S.T	Two days	Assured & told the complainant that the issue has been sorted out.	CLOSED.
		Konde ketan, Belhokar S. Shelke S. Tharad A Bhuphal sanket, Kichlam A Kadge, mayur, Bhuphal P. Shinde Vihalkar									
02	30/07/18	S.V. & phorm students	Complaint Box	Installation of water tap in the premises for cleaning purpose	should be sorted out. Servo and informed to the stores department	In rainy season, the students & staff are suffering of mud-splashing.	To overcome the mud-splashing & to avoid dirt in the college premises, it was decided with G.R.C. and proposed to install a new water tap for cleaning purpose.	Mr. Amin Chawade (Stores Dept)	One week	A New water tap (connection) was installed within a week (3 days) in the left side of office besides AC bank. Near to Power generator.	CLOSED.
03	11/09/18	T.Y. & phorm students (Girls)	Complaint Box	Regarding Rude Behavior of Lab. Asst. Mr. Chaudhary Sir	Students & concerned Lab Assistant should be called & instruct about the incidents which arose.	Girls Students daily chitchat & Bharat Chaudhary Sir were called separately and asked about the issue. Both P.G. premises of them agreed with the lab class same and they were instructed not to repeat the same. So Mr. Chaudhary Sir decided the girls class same.	Both the girls student & Bharat Chaudhary Sir were called separately and asked about the issue. Both P.G. premises of them agreed with the lab class same and they were instructed not to repeat the same. So Mr. Chaudhary Sir decided the girls class same.	Mr. Ranbe S.T Mr. Banse A.C Mr. Sinawane A.A.	One week	Both the complainant & employees were instructed & reassured not to repeat the same issue in future.	CLOSED.
04	16/08/18	All day scholar girls students from v.s.r.p.s	Complaint Box	Complaint Regarding providing place for Lunch break / lunch time	discussed with secretary Mr. Ranbe S.T. Mr. Jadhav S.T. informed and had a discussion about the said complaint	day scholar students were taking lunch in the lobby & space between first floor & auditorium Hall.	Storekeeper Mr. P.K. Chawade & Raking were instructed to make the space available for girls students for their lunch time. The space was reserved in front of Ladies comm.	Mr. P.K. Chawade Mr. Raking (Store-keeper)	One week	All the day scholar girls students were informed that a new place for lunch break was kept provided nearby the girls common room.	CLOSED.

Academic year 2018-19
Total no of complaints = 04
All resolved / closed

END

Grievance and Redressal committee meeting 03



VISHAL JUNNAR SEVA MANDALS
VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH
AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411



ACA/DI/61
RIV:00
DATE: 18/06/2017

Department :
G.R.C

A.Y.: 2018-19

Date- 19/12/2018

G.R.C NOTICE

All the members of GRIEVANCE AND REDRESSAL COMMITTEE are hereby informed that the meeting is scheduled on 20/12/2018, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of Dr. S.L.Jadhav.

Please note the time.

The agenda for meeting-

1. To read & review the minutes of previous meeting of GRC held on 20/09/2018.
2. To discuss on the decision taken in the previous meeting.
3. To consider grievances of student.
4. Any Other Point with Approval of President.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S.L.Jadhav	President	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A.A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S.	Member	





VISHAL JUNNAR SEVA MANDALS
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ACA/DI/61
RIV:00
DATE: 18/06/2017

Department :
G.R.C

A.Y.: 2018-19

Date: 20/12/2018

GRIEVANCES & REDRESSAL COMMITTEE

Date: 20/12/2018	Time: 04.30 pm - 05.00pm
Venue: Conference Hall	No of Meeting :03
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. S.L.Jadhav Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. S.L.Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1.Constitution of grievance s and redressal committee for academic year 2016-17	Resolved.
	2.Members Selection	Resolved.
	3.Develop working procedure & Responsibility of Committee.	Resolved.
	3.Develop working procedure & Responsibility of Committee.	Resolved.





VISHAL JUNNAR SEVA MANDAL
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RIV/00
DATE: 18/06/2017

Department :
G.R.C

A.Y.: 2018-19

03.	To discuss GRIEVANCES if any.	NIL
All the minutes were discussed, Resolved, and Taken into considerations At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S.L.Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	



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Grievance and Redressal committee meeting 04

	VISHAL JUNNAR SEVA MANDALS VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411	 ISO 9001:2015 CERTIFIED
ACA/DI/61	DEPARTMENT	A.Y.: 2018-19
RIV-00	G.R.C	
DATE: 18/06/2017		

Date- 19/03/2019

G.R.C NOTICE

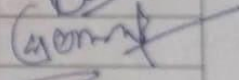
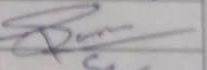
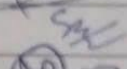
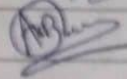
All the members of GRIEVANCE AND REDRESSAL COMMITTEE are here by informed that the meeting is scheduled on 19/03/2019, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of Dr. S.L.Jadhav.

Please note the time.

The agenda for meeting-

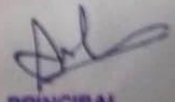
1. To read & review the minutes of previous meeting of GRC held on 19/12/2018.
2. To discuss on the decision taken in the previous meeting.
3. To consider grievances of student.
4. Any Other Point with Approval of President.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S.L.Jadhav	President	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A.A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S.	Member	



OTE Code - PH 6261
Uni. Code - 1026



PRINCIPAL
VISHAL INSTITUTE OF PHARMACEUTICAL
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ALE TAL-JUNNAR DIST-PUNE 412411

Sub:- complaining about
space for lunch-time.

We, all girls, are complaining about
lack of space for lunch-time. There is no
separate space for lunch-break for all
girls in recess time. We are not supposed
to take a ~~lun~~ lunch-break in common
room, so kindly arranging some space
for us for lunch-time.

Thanking you...

Encl. 13/19

(Handwritten signature)

Box opened by dak
14/3/19
Kadam S-S



VISHAL JUNNAR SEVA MANDALS
**VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH**

AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 410411



ISO 9001:2015 CERTIFIED

ACA/DI/61	DEPARTMENT	A.Y. : 2018-19
RIV :00	G.R.C	
DATE : 18/06/2017		

Date: 19/09/2018

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 19/03/2019	Time: 04.30 pm - 05.00pm
Venue: Conference Hall	No of Meeting :04
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. S.L.Jadhav Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. S.L.Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1.Constitution of grievance s and redressal committee for academic year 2018-19	Resolved.
	2.Members Selection	Resolved.
	3.Develop working procedure & Responsibility of Committee.	Resolved.





VISHAL JUNNAR SEVA MANDALS
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AT- ALE, TAL - JUNNAR, DIST - PUNE MAHARASHTRA - 412411



ISO 9001 : 2015 CERTIFIED

ACA/DI/61	DEPARTMENT	
RIV :00		
DATE : 18/06/2017	G.R.C	A.Y. : 2018-19

03.	To discuss GRIEVANCES if any.	Day Scholar Girls Students from VIPER complained regarding <i>Insufficient/No space for taking their Lunch at Recess</i> . In this case, Chairman, Secretary & Committee members discussed for providing the place for Lunch at Recess for Girls Students. <i>Instructed to Store In charge Mr. P.K Dhawade for the same.</i>
All the Previous Reported Grievances were discussed, Resolved, and Taken into considerations. G.R.C. Ledger was checked by the President. At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S.L.Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	



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VISHAL INSTITUTE OF PHARMACEUTICAL
EDUCATION AND RESEARCH

AT- ALE, TAL- JUNNAR, DIST - PUNE MAHARASHTRA - 412411



ISO 9001:2015 CERTIFIED

ACA/DI/61	DEPARTMENT	A.Y.: 2018-19
RIV:00	GRIEVANCE & REDRESSAL	
DATE: 18/06/2018		

Complaint Box Checking Schedule & Record

Complaint Box Checking Frequency: Twice Monthly

Sr. No	Month & Year	Date of Opening	No. of Complaints	Box Opened by	Checked by/Reported to	GRC Committee Sign
1	June 2018	---	---	---	---	---
		30/6/2018	NIL	Patel S.G	Bansode A.S	
2	July 2018	16/7/2018	01	Kolhe S.S	Patel S.G	
		30/7/2018	01	Bansode A.S	Kolhe S.S	
3	August 2018	16/8/2018	NIL	Bansode A.S	Tambe S.S	
		31/8/2018	NIL	Bansode A.S	Kolhe S.S	
4	September 2018	17/9/2018	01	Patel S.G	Bansode A.S	
		29/9/2018	NIL	Patel S.G	Bansode A.S	
5	October 2018	04/10/2018	NIL	Bansode A.S	Patel S.G	
		30/10/2018	NIL	Patel S.G	Kolhe S.S	
6	November 2018	12/11/2018	NIL	Patel S.G	Bansode A.S	
		30/11/2018	NIL	Patel S.G	Bansode A.S	
7	December 2018	22/12/18	NIL	Patel S.G	Kolhe S.S	
		18/12/18	NIL	Kolhe S.S	Bansode A.S	
8	January 2019	07/01/19	NIL	Patel S.G	Phalke P.L	
		30/01/19 16/1/19	NIL	Patel S.G	Kolhe S.S	
9	February 2019	05/02/19	NIL	Patel S.G	Bansode A.S	
		29/02/19	NIL	Patel S.G	Phalke P.L	
10	March 2019	01/03/19	NIL	Patel S.G	Bansode A.S	
		14/03/19	01	Patel S.G	Kolhe S.S	
11	April 2019	01/04/19	NIL	Patel S.G	Bansode A.S	
		16/04/19	NIL	Patel S.G	Bansode A.S	
12	May 2019	02/05/19	NIL	Patel S.G	Bansode A.S	
		29/05/19	NIL	Patel S.G	Bansode A.S	

End of
A.Y. 2018-19



VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vjsm.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Academic Year 2017-18

Grievance and Redressal Committee constitution (2017-18)

VISHAL JUNNAR SEVA MANDALS
VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND
RESEARCH

ALE, TAL- JUNNAR, DIST- PUNE 412 411.

Phone No: (02132) 262721/521 Fax No. (02132) 262841

Email id: vjism.principal@gmail.com

Date-12/07/2017

To,
The Grievance Redressal Committee,
V.I.P.E.R. Ale

Sub: Constitution of Grievance Redressal Committee.

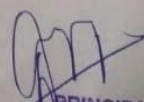
All the following staff members are hereby informed that you are being appointed as member of Grievance Redressal Committee which is constituted as bellow.

Sr. no.	Designation	Name of member
1	President	Dr. Gaikwad D.D
2	Secretary	Mr. Tambe S. T
3	Member	Mr. Sonawane A. A
4	Member	Mr. Kadam S. S
5	Member	Miss. Bansode A. S

Copy to -

1. Dr. Jadhav S.L.
2. Mr. Tambe S. T
3. Mr. Sonawane A. A
4. Mr. Kadam S. S
5. Miss. Bansode A. S




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VISHAL JUNNAR SEVA MANDAL'S

VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION & RESEARCH

Dr. S. L. Jadhav
Principal

Ale, Tal. Junnar, Dist. Pune-412411 | Contact No. : 9892376014 | E-mail : vism.principal@gmail.com | Website: www.viperale.com

P.C.I. Inst. Code : PCI-2620 | D.T.E. Inst. Code : 6361 | University I.D. No. : CPHP012670

Staff Notice and MOM of Anti Ragging Committee

Grievance and Redressal Meeting No-01

VISHAL JUNNAR SEVA MANDALS
VISHAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND
RESEARCH
ALE, TAL- JUNNAR, DIST- PUNE 412 411.
Phone No: (02132) 262721/521 Fax No. (02132) 262841 email id: vjism.principal@gmail.com

Date- 11/07/2017

STAFF NOTICE

All the members of GRIEVANCE AND REDRESSAL COMMITTEE here by informed that the GRIEVANCE AND REDRESSAL COMMITTEE meeting will be arranging on 12/07/2017, at Staff room of V.I.P.E.R. Ale at 04.30 pm

The agenda for meeting-

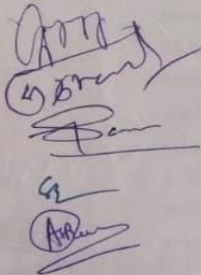
1. To develop working procedure of committee.
2. Preparing the record of students.
3. Discuss activity under GRIEVANCE AND REDRESSAL COMMITTEE, if any.

So please kindly take into consideration.

Mr.Tambe S.T.

Committee members-

1. Dr. Gaikwad D.D
2. Mr.Tambe S.T
3. Mr. Sonawane A.A
4. Mr. Kadam S.S
5. Ms. Bansode A.S.






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Vishal Junnar Seva Mandali's Vishal Institute Of Pharmaceutical Education & Research, ALE	
Tal-Junnar, Dist-Pune 412411	
GRIEVANCES & REDRESSAL COMMITTEE	
Date: 13/07/2017	Time: 04.30 pm - 05.00pm
Venue: Conference Hall	No of Meeting : 1
Name & Designation of Officials and Responsible Persons: Mr. Tambe S.T. Secretary	
Chairman: Dr. Gaikwad D.D., Principal, M. Pharm., Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes:		
The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. Jadhav S.L. Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their nod to conduct the meeting as per agenda.
02.	Constitution of grievances and redressal committee for academic year 2016-17 -Members Selection -Develop working procedure & Responsibility of Committee.	- Resolved that, the committee was constituted as per guidelines of UGC/NACC/AICTE/PCI & supreme court, college has constituted Grievances and redressal committee for academic year 2016-2017 and Decided to Nominate Principal as a Chairman of the committee. - Mr. Tambe S.T. appointed as a Secretary of the said committee. - Three Faculty Members viz., 1) Mr. Sonawane A.A., 2) Mr. Kadam S.S. and 3) Ms. Bansode A.S. will be the member of the committee. 1. Mr. Tambe S.T. discussed about the mechanism and working procedure of committee.

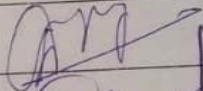
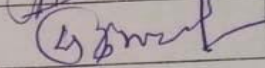
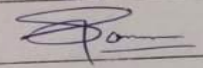
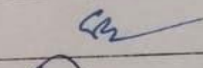
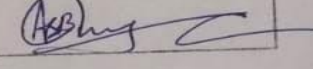



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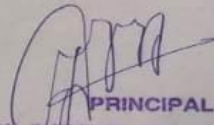
2. He decided that committee member should ensure the routine checkup of complaint box within 15 days which installed in premises.
3. If any grievance is received should be submitted to the secretary of committee Mr. Tambe S.T
4. Committee members will review the grievance and action taken report should be made by Miss. Bansode A.S as per GRC Decision within a week.
5. The name and contact no. of all member of committee are display on board.

At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. Gaikwad D.D	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	




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Grievance and Redressal Meeting No-02



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department:
Grievance and Redressal Committee

Academic Year: 2017-18

Date- 13 /10/2017

STAFF NOTICE

Sub. - 2nd Meeting of GRIEVANCE AND REDRESSAL COMMITTEE for academic year 2017-18.

The Meeting of all the Staff members was held on 13 /10/2017 at Vishal Institute of Pharmaceutical Education and Research, Ale at 04:30 pm by **Dr. S.L.Jadhav** in the chair to discuss points mentioned in the agenda.

Sr. No.	Name	Designation	Sign
1	Dr. S.L.Jadhav	President	
2	Mr.Tambe S.T	Secretory	
3	Mr. Sonawane A.A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S.	Member	



Issue 01 DATE: 19.06.20

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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department:

Academic Year: 2017-18

Grievance and Redressal Committee

Date: 13/10/2017

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 13/10/2017	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :2
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. S.L.Jadhav Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman & Approval of President Dr. S.L.Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Dr. S.L.Jadhav Principal, took the charge as President of Grievance & Redressal Committee. Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1.Constitution of grievance s and redressal committee for academic year 2016-17	Resolved.
	2.Members Selection	Resolved.



Issue 01 DATE: 19.06.20

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A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Rev : 00

Date: 19.06.2017

Department:

Academic Year: 2017-18

Grievance and Redressal Committee

	3.Develop working procedure & Responsibility of Committee.	Resolved.
	3. Develop working procedure & Responsibility of Committee.	Resolved.
03.	To discuss GRIEVANCES if any.	NIL
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		



Issue 01 DATE: 19.06.20

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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61
Rev : 00
Date: 19.06.2017

Department:
Grievance and Redressal Committee

Academic Year: 2017-18

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S.L.Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	

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Grievance and Redressal Meeting No-03



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Department: GRC

Academic Year: 2017-18

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

Date: 13 /01/2018

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 13/01/2018	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :3
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. S.L.Jadhav Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. S.L.Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1.Constitution of grievance s and redressal committee for academic year 2016-17	Resolved.
	2.Members Selection	Resolved.
	3.Develop working procedure & Responsibility of Committee.	Resolved.

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ACA/DI/61

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2017-18

Grievance and Redressal Committee

	3. Develop working procedure & Responsibility of Committee.	Resolved.
03.	To discuss GRIEVANCES if any.	NIL

At last, secretarial thanked the members present to have given their valuable time to the Meeting.

Meeting was declared closed.



Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S.L.Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	

Issue 01 DATE: 19.06.20

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Grievance and Redressal Meeting No-04



Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI-1

Rev : 00

Date: 19.06.2017

Department: GRC

Academic Year: 2017-18

Grievance and Redressal Committee

Date- 09/04/2018

STAFF NOTICE

All the members of GRIEVANCE AND REDRESSAL COMMITTEE are hereby informed that the meeting is scheduled on 10/04/2018, at conference room of V.I.P.E.R. Ale at 4:30 p.m. under guidance of Dr. S.L.Jadhav.

Please note the time.

The agenda for meeting-

1. To read & review the minutes of previous meeting of GRC held on 12/01/2018.
2. To discuss on the decision taken in the previous meeting.
3. To consider grievances of student.
4. Any Other Point with Approval of President.

So please kindly take into consideration.

Sr. No.	Name	Designation	Sign
1	Dr. S.L.Jadhav	President	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A.A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S.	Member	



Issue 01 DATE: 19.06.20

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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Department: GRC

Academic Year: 2017-18

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

Date: 10/04/2018

GRIEVANCES & REDRESSAL COMMITTEE	
Date: 10/04/2018	Time: 04.30 pm – 05.00pm
Venue: Conference Hall	No of Meeting :4
Name & Designation of Officials and Responsible Persons: Mr.Tambe S.T Secretary	
Chairman: Dr. S.L.Jadhav Principal, M. Pharm. Ph. D	

SUB NO	Subjects Placed Before The Meeting For Discussion	Resolution
Minutes: The following points of agenda were discussed and resolutions were passed.		
01.	Welcome Address By Chairman Dr. S.L.Jadhav, Chairman, welcomed the members and opened the floor by reasons of calling it.	Members present gave their node to conduct the meeting as per agenda.
02.	Reading of the minutes of the last meeting by Member Secretary. Minutes of last meeting was:	
	1.Constitution of grievance s and redressal committee for academic year 2016-17	Resolved.
	2.Members Selection	Resolved.
	3.Develop working procedure & Responsibility of Committee.	Resolved.

Issue 01 DATE: 19.06.20

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Vishal Junnar Seva Mandal's
Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra – 412411

ACA/DI/61

Department: GRC

Academic Year 2017-18

Rev : 00

Date: 19.06.2017

Grievance and Redressal Committee

	3. Develop working procedure & Responsibility of Committee.	Resolved.
03.	To discuss GRIEVANCES if any.	NIL
At last, secretarial thanked the members present to have given their valuable time to the Meeting. Meeting was declared closed.		

Attendees Members:

SR. NO.	Name of Committee Members	Designation	Signature
1	Dr. S.L.Jadhav	Chairman	
2	Mr. Tambe S.T	Secretary	
3	Mr. Sonawane A. A	Member	
4	Mr. Kadam S.S	Member	
5	Ms. Bansode A.S	Member	



Issue 01 DATE: 19.06.20

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Vishal Institute Of Pharmaceutical Education And Research
A/P- Ale, Tal-Junner, Dist-Pune, Maharashtra - 412411

ACA/DI/61
Rev 00
Date: 19.06.2017

Department:

Academic Year: **2017-18**

Grievance and Redressal Committee

Complaint Box Checking Schedule & Record

Complaint Box Checking Frequency: Twice Monthly

Sr.No	Month & Year	Date of Opening	Number of Complaints	Box opened by	Checked by/ Reported to	G.R.C Committee Sign
1	June 2017	30/06/17	NIL	Kolhe S.S	Tambe S.T	(Signature)
2	July 2017	01/07/17	NIL	Bansode A.S	Tambe S.T	(Signature)
		15/07/2017	NIL	Bansode A.S	Tambe S.T	(Signature)
3	August 2017	01/08/17	NIL	Kolhe S.S	Tambe S.T	(Signature)
		18/8/17	NIL	Bansode A.S	Tambe S.T	(Signature)
4	September 2017	01/09/17	NIL	Kolhe S.S	Tambe S.T	(Signature)
		10/09/17	NIL/damp	Patel S.G	Tambe S.T	(Signature)
5	October 2017	05/10/17	NIL	Kolhe S.S	Tambe S.T	(Signature)
		17/10/17	NIL	Patel S.G	Tambe S.T	(Signature)
6	November 2017	01/11/17	NIL	Bansode A.S	Tambe S.T	(Signature)
		15/11/17	NIL	Kolhe S.S	Tambe S.T	(Signature)
7	December 2017	01/12/17	NIL	Patel S.G	Tambe S.T	(Signature)
		15/12/17	NIL	Patel S.G	Tambe S.T	(Signature)
8	January 2018	01/01/18	NIL	Bansode A.S	Tambe S.T	(Signature)
		15/01/18	NIL	Kolhe S.S	Tambe S.T	(Signature)
9	February 2018	01/02/18	NIL	Patel S.G	Tambe S.T	(Signature)
		16/02/18	NIL	Patel S.G	Tambe S.T	(Signature)
10	March 2018	06/03/18	NIL	Bansode A.S	Tambe S.T	(Signature)
		16/3/18	NIL	Patel S.G	Tambe S.T	(Signature)
11	April 2018	02/04/18	NIL	Kolhe S.S	Tambe S.T	(Signature)
		30/04/18	NIL	Bansode A.S	Tambe S.T	(Signature)
12	May 2018	03/05/18	NIL	Kolhe S.S	Tambe S.T	(Signature)
		16/05/18	NIL	Patel S.G	Tambe S.T	(Signature)

End of
A.Y 2017-18

(Signature)

Issue 01 DATE: 19.06.2017

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